



# ALLIANCE UNIVERSITY

*Private University established in Karnataka State by Act No.34 of year 2010  
Recognized by the University Grants Commission (UGC), New Delhi*

## **LEGAL CONCLAVE ON RECENT AMENDMENTS IN LABOUR LAWS**

**SATURDAY, JULY 17, 2021**  
(VIRTUAL)



## Theme of the Conclave

Alliance School of Law, Alliance University, Bengaluru is organizing a legal conclave titled **"Recent Amendments in Labour Laws"** on Saturday, July 17, 2021. The primary objective is to address the herculean task of simplifying Labour Laws and ease of doing business in India at a time when the Government of India is all set to amalgamate its infamous & labyrinthine Labour Laws into four distinct new Labour Codes. The conclave aims at discussions and deliberations on the issues and challenges faced relating to these codes.

The conclave is facilitated by the Office of Career Advancement and Networking.

## About the event

India has been trying to reform the existing Labour laws and simplify these laws in the form of four codes namely

1. The Code on Wages, 2019
2. The Industrial Relations Code, 2020
3. The Occupational Safety, Health and Working Conditions Code, 2020
4. The Code on Social Security, 2020

The proposed date of implementation of the new legislations was April 1, 2021, but none of these codes have been implemented till date. Implementation of these four Labour codes are faced with challenges such as constitutional provisions relating to labour legislations, consensus from the state governments and practical application of some provisions of the statutes by the state governments.

The conclave will begin with an inaugural address followed by an in-depth coverage of these four codes by renowned academicians and legal luminaries. A panel discussion on **"Impact of Labour Codes 2020 on ease of doing Business"** has eminent representatives from the industry and the trade union.

In addition to knowledge dissemination, the participants will receive a detailed compendium of four Labour Codes.

## Speakers



**Dr. Manjunath Gangadhara**  
Addl. Labour Commissioner  
[IR/Child Welfare] - Govt. of Karnataka



**Sr. Adv. S. N. Murthy**  
S. N. Murthy Associates



**Dr. Jeet Singh Mann**  
Associate Professor  
National Law University, Delhi



**Prof. Babu Mathew**  
Professor  
NLSIU, Bengaluru



**Dr. Durgambini Arun Patel**  
Senior Professor  
Pune University



**Mr. P. S. Ponappa**  
VP - Employee Resource Management  
TVS Motor Co. Ltd.



**Mr. F. Israel Inbaraj**  
General Manager - HR  
TCS Ltd.



**Com. Vijayabhaskar**  
General Secretary  
AITUC - Karnataka



**Ms. Saraswathi Kasturirangan**  
Partner  
Deloitte



**Dr. Heena Ghanshyam Patoli**  
Associate Professor  
Alliance School of Law  
(Moderator)

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**RECENT AMENDMENTS IN LABOUR LAWS**

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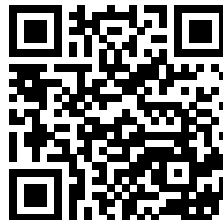
Time	Agenda
9:00 am to 9:10 am	Welcome Address by <b>Dean</b> , Alliance School of Law
9:10 am to 9:15 am	Address by <b>Pro Chancellor</b> , Alliance University
9:15 am to 9:25 am	Address by <b>Vice-Chancellor</b> , Alliance University
9:25 am to 9:30 am	Address by <b>Pro Vice-Chancellor</b> (Academics & Research), Alliance University
9:30 am to 9:55 am	Inaugural Address by <b>Dr. Manjunath Gangadhara</b> Addl. Labour Commissioner, [IR/Child Welfare] - Govt. of Karnataka
9:55 am to 10:00 am	Break
10:00 am to 11:00 am	"The Industrial Relations Code, 2020" by <b>Sr. Adv. S. N. Murthy</b> , S. N. Murthy Associates
11:00 am to 12:00 pm	"The Code on Social Security, 2020" by <b>Dr. Jeet Singh Mann</b> Associate Professor, National Law University, Delhi
12:00 pm to 1:00 pm	"The Code on Wages, 2019" by <b>Prof. Babu Mathew</b> , Professor, NLSIU, Bengaluru
1:00 pm to 1:30 pm	Break
1:30 pm to 2:30 pm	"The Occupational Safety, Health and Working Conditions Code, 2020" by <b>Dr. Durgambini Arun Patel</b> , Senior Professor, Pune University
2:30 pm to 4:00 pm	Panel discussion on: <b>"Impact of Labour Codes 2020 on ease of doing Business"</b> Speakers: <b>Mr. P. S. Ponappa</b> , VP - Employee Resource Management - TVS Motor Co. Ltd. <b>Mr. F. Israel Inbaraj</b> , General Manager - HR, TCS Ltd. <b>Com. Vijayabhaskar</b> , General Secretary, AITUC - Karnataka <b>Ms. Saraswathi Kasturirangan</b> , Partner - Deloitte <b>Dr. Heena Ghanshyam Patoli</b> , Assoc. Professor, Alliance School of Law (Moderator)
4:00 pm to 4:15 pm	Valedictory Ceremony

## Registration Fee

Registration Fee: Rs. 500/- per participant

## Registration Link

<https://www.alliance.edu.in/legal-conclave2021/>



# Alliance University

Alliance University is a Private University established in Karnataka by the State Act No.34 of year 2010. The University is recognized by the University Grants Commission (UGC), New Delhi. Alliance University with a vibrant and picturesque campus in Bengaluru, offers more than 20 undergraduate and postgraduate majors to students of diverse backgrounds. Alliance Education, defined by excellence in the areas of Business Administration; Engineering; Legal studies and guided by the core values of the University, has shaped the lives of over 20,000 very successful alumni across the globe.

## Alliance School of Law

Alliance School of Law is approved by the Bar Council of India (BCI), New Delhi. The Alliance School of Law offers five-years integrated undergraduate courses in law, viz., Bachelor of Arts, Bachelor of Law Honors—B.A. LL.B. (*Hons.*) and Bachelor of Business Administration, Bachelor of Law Honors—B.B.A. LL.B. (*Hons.*) The courses have been carefully crafted and designed to prepare its graduates for rewarding careers for various roles and responsibilities in legal service organizations. Alliance School of Law also offers a full-time, one-year Master of Law (LL.M.) degree with specializations in Constitutional & Administrative Law, Corporate & Commercial Law, Intellectual Property Law, Criminal Law and Securities Law. Alliance School of Law also offers Ph.D. programme.



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