



# ADR HOC

*presents*

# VIRTUAL INTERNATIONAL SUMMER TRAINING PROGRAM ON MEDIATION

40 HOURS OF TRAINING SESSIONS

2nd July 2022 to 10th July 2022

Platform: Zoom

Supporting Organisations



International Legal Alliance



Phoenix Dispute solutions,  
UK



Centre for International  
Alternative Dispute  
Resolution (CIAr)



ADR HOC

## THE ORGANIZER

### ADR HOC, India

As the name suggests, ADR HOC is an organization formed for the promotion of Alternate Dispute Resolution (ADR) in India. ADR is an extensive field having a variety of alternatives for individuals willing to resolve their disputes to choose from, ranging from Arbitration, Mediation, Conciliation, Negotiation, etc. It is becoming a widely accepted mode of dispute resolution. The organization aims to create awareness, facilitate extensive research, and explore possible career options in the field of ADR. We regularly conduct national as well as international webinars, conferences, panel discussions with eminent industry experts, certificate courses, and provide internship opportunities. We are a one-stop avenue for all ADR aspirants.





PHOENIX  
DISPUTE  
SOLUTIONS



INTERNATIONAL  
LEGAL ALLIANCE  
NETWORK OF LAWYERS

## SUPPORTING ORGANISATIONS

### Phoenix Dispute Solutions, UK

Phoenix Dispute Solutions Ltd (PDSL) is operational across four continents and over a dozen jurisdictions as a provider of ADR training and education. We set the quality benchmark for training new mediators and ensure that their delivery enhances public trust in the profession. Our clients include private individuals, large cooperations and educational institutes such as universities. Our training courses are accredited by the Civil Mediation Council, the International Mediation Institute and Chartered Institute of Arbitrators.

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### International Legal Alliance A Network of Lawyers

ILA is a practice founded in Mumbai, India having a network of independent legal professionals from all over the world.

ILA has been consistently delivering high quality and effective representations and results for our clients. ILA's network includes some of India's most respected Lawyers and Attorneys.

## **SUPPORTING ORGANISATIONS**

### **Centre for International Alternative Dispute Resolution (CIAdr)**

CiADR is a Global Centre of calibres for the profession and practice of Alternative Dispute Resolution (ADR). It is the First and Only Online Dispute Resolution-ODR Institute in South Asia provides very natural, reliable and cost-efficient dispute resolution services since 2018. CiADR is now renowned for its very cost-effective, fast-rating dispute resolution and very experienced independent arbitrators & mediators in South Asia.

CiADR renders a wide range of expedients including networking and promotional opportunities, as well as facilities for hearings, meetings and other events both in online and offline.

CiADR provides education and training for dispute resolvers i.e. arbitrators, mediators, adjudicators, negotiators, conciliators independently and with collaboration of other renowned institutions.

## THE GOVERNING BODY



**Dr. Rajesh Sharma**

Senior Lecturer, Justice & Legal Studies, RMIT University, Melbourne



**Mr. Sameer Shah**

Advocate | Arbitrator | Mediator, Founder, S.U Shah & Associates  
Director- CIArb- India Branch



**Ms. Mahak Rathee**

Founder, ADR HOC



**Ms. Megha Shawani**

Advocate, High Court of Delhi  
Core Team Head, ADR HOC



**Ms. Shruti Gupta**

Advocate, High Court of Delhi  
Core Team Head, ADR HOC



## OUR ESTEEM TRAINERS



### **MR. JONATHAN RODRIGUES**

Certified Mediator (UK/India),  
Founder - The PACT  
Lead, Institute of Organisational Dynamics  
(The TCM Group, London)



### **MR. A. J. JAWAD**

Digital Dispute Resolution Specialist  
at DDRS



### **AMBASSADOR (RET.) CHUCK MENAHEM KANAFI**

Integrative Intercultural Lawyer and  
Mediator



### **MS. KATHLEEN RUANE LEEDY**

WA State and IMI Certified Mediator,  
Trainer, Author, Intl. Law School  
Mediation Tournament Judge & Coach

## OUR ESTEEM TRAINERS



### MR. SAMEER SHAH

Advocate | Arbitrator | Mediator  
Founder- S.U. Shah & Associates, India  
Director-CI Arb-India Branch



### MR. ANIL CHANGAROTH

Mediator | Arbitrator | Adjudicator | Dispute  
Resolution, Restorative Justice & ODR  
Practitioner | Advocate & Solicitor of Singapore  
and Solicitor of England and Wales



### MR. ANTHONY GAFOOR

Arbitrator/ Civil and Family Mediator  
Certified Mediation Trainer



### DR. ADEYEMI AGBELUSI

Accredited Mediator and Independent Arbitrator |  
Principal Partner, Berean Associates, Nigeria |  
Chairman, Institute of Chartered Mediators and  
Conciliators, Lagos Branch | ASCMA, FIMC, FCCA,  
FICMC, FMI Arb, FAMINZ( Arb/ Med), FCI Arb

## OUR ESTEEM TRAINERS



**MS. CHITRA NARAYAN**

Advocate and Mediator



**PROF. DR. RAJESH SHARMA**

Senior Lecturer, Justice and Legal Studies,  
RMIT University, Panel Arbitrator, KCAB.  
Member, Centre for Global Research.



**MR. E.O. MENDES**

Advocate and Accredited  
Mediator Member- Prime Disputes



**MR. GREGORY HUNT**

Mediator, Founder & Chief  
Executive of Hunt ADR



# THE COURSE

## Objective

The purpose of this Summer training program is to introduce students, academicians, young lawyers and professionals to the nuances of Mediation and by engaging in discussion with renowned mediation practitioners and trainers from across the world.

## We Offer

- Accreditation to Civil Mediation Council (CMC), UK
- Empanelment with Centre for International Alternative Dispute Resolution (CIADR) as a Mediator
- Expert and Globally renowned faculties from countries like India, the USA, Singapore, Australia, Africa etc.,
- Extensive Learning of Mediation with a **40 hour training session module**
- Participation Certificate on successful completion of the training program.
- Practical hands-on experience.
- Live Sessions with the opportunity to interact with the expert faculties.

## Training Sessions are for:

- Anyone aspiring a career in Mediation.
- Law students aspiring a career as a Mediator.
- Professionals seeking to diversify their practice.
- Academicians and everyone else looking to learn more about Mediation.

# COURSE STRUCTURE

## Course Schedule

The Training Programme will cover:

### Day 1 - 2nd July 2022

**1. Introduction to Mediation** as a method of dispute resolution, History of Mediation in Indian Vedas and Origin of Mediation, Roots of Mediation, concept, Importance and Significance of Mediation, Why Mediation over other methods of dispute resolution, Process of Mediation, Qualities of a Mediator, Importance of Confidentiality. **Mediation: Evolution and Access to justice during pandemic**

### **2. Mediation: Indian Scenario and Evolution of Mediation**

How are the matters referred into Mediation? What type of matters are referred to Mediation? How is the dispute tried to be resolved? How effective are the settlement agreements derived from a Mediation? How has Mediation evolved overall especially during the pandemic? Promotion of Mediation and Online Mediation a way forward, need for new rules, focusing on need for mediation centers.

### **3. Psychology of Mediation**

## Day 2 - 3rd July 2022

**4. Approaches to Mediation:** Facilitative, Evaluative and Transformative Mediation.

**5. Stages of Mediation:** Problem-defining, Problem-solving and Settlement Stages. Opening Session, Joint Sessions and Private Sessions/Caucus. As a Mediator how to gather information from the parties, analyzing issues and interests of the parties, framing of issues, generating options and proposals, resolving disagreements, reaching agreement. BATNA for each party in Mediation.

## Day 3 - 4th July 2022

**6. Stages of Mediation with Role Play:** Problem-defining, Problem-solving and settlement stages. Opening session, joint sessions and private sessions.

## Day 4 - 5th July 2022

**7. How to negotiate** with the parties, techniques of negotiation, effective questioning and listening  
**International Negotiations and Bargaining like in UN**

**8. Practical Session on Opening Statement** (how to draft and deliver opening statement)



## Day 5 - 6th July 2022

9. Practical Session on 'Asking Effective Question'

## Day 6 - 7th July 2022

10. **Why Mediation as a dispute resolution mechanism?** Role of lawyers in Mediation; Court annexed Mediation; Mediation in workplace; Mediation in family disputes

11. **How to be a good Mediator?** (The qualities required, what a Mediator should do, how to carry forward the dialogue between two parties, how to communicate, opening statement of Mediator) building rapport with the parties and how to communicate with the parties. The art of effective questioning as a Mediator.

## Day 7 - 8th July 2022

12. Settlement Agreement in Mediation

## Day 8 - 9th July 2022

13. Mock Mediation

## Day 9 - 10th July 2022

14 . Mock Mediation

## **Timings**

There will be 6- 7 hours session on Weekends (Saturday & Sunday) and 2-3 hours sessions (approx.) on weekdays.

## **Mode**

Training shall be conducted virtually via Zoom.

## **Accreditation**

The participants will be eligible to be an Accredited Mediator with CMC, UK subject to passing the assessment, for which participants shall be given two attempts.

## **Empanellment**

On completion of the training program, successful participants will be given an opportunity to be empanelled as Mediator with CIADR.

## REGISTRATION

### Fee Schedule

Indian Students .....	Rs 15,000/-
Indian Professionals.....	Rs 18,000/-
International Students .....	USD 200/-
International Professionals .....	USD 250/-

### Registration



Scan the above code or [Tap here to register](#)

### Payment Methods

UPI ID: 8360870921@ybl

Payment Link:

[https://pages.razorpay.com/pl\\_JSr8bt1qN6VVrN/view](https://pages.razorpay.com/pl_JSr8bt1qN6VVrN/view)

### Contact Details



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