

## **NALSAR UNIVERSITY OF LAW, HYDERABAD**

Justice City, Shameerpet, Medchal District, Hyderabad – 500 101.

Ph: 040-23498220 Mobile No: +91-78950 96267

Website: www.nalsar.ac.in Email: alc@nalsar.ac.in

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NALSAR University of Law, Hyderabad invites applications for the Position of Research Associate for its Animal Law Centre (ALC) on contractual basis for the project sponsored by Humane Society International.

### About HSI/India, ALC's knowledge partner

Humane Society International and its partner organisations together constitute the world's largest force for animal protection. We work lawfully and professionally, building relationships with government authorities and elected official, business leaders and other decision-makers to identify and implement workable solutions to animal welfare concerns. Humane Society International/India (HSI/India) is the Indian chapter of Humane Society International. HSI has been operating in India for 12 years. The organization was formally incorporated as an Indian NGO in 2012. The core goals of the organization are eradicating rabies through humane street dog population management, capacity building for Indian animal welfare organisations, strengthening farm animal and wildlife protections and ending animal testing.

Research Associate – 1 No.

**SALARY**: Rs. 40,000/- p.m.

#### **Job Description**

- Identify, develop, draft and publish research projects on issues relating to animal welfare, particularly farmed animal welfare.
- Identify senior lawyers and academicians to co author white papers.
- Act as a spokesperson for the Animal Law Centre and represent the Centre in technical meetings, conferences and other forums
- Create handbooks and other documents for disseminating information on Animal Law and Policy
- Lead a team of legal research and social media interns to create and develop content for the Centre, when necessary.
- Create curriculums and assist in conducting vivas and evaluation in distance education courses.
- Take a lead on identifying funding opportunities for research and collaboration in various areas of Animal Protection and apply for the same.

- Serve as Coordinator for the Master's and Advanced Diploma programmes, in terms of identifying faculty, creating reading material and assisting potential faculty in identifying session topics.
- Take Office Hours for Masters and Advanced Diploma students, to help guide them with their research submissions for course deliverables.
- Serve as faculty for the courses or seminars run by Animal Law Center or upon invite of any other educational institution.
- Assist in conducting training and workshops on Animal welfare issues.
- Identify opportunities for collaboration with institutions and universities in allied sectors, and draft policies for such collaborations.
- Help in the design, planning and execution of capacity building workshops for enforcement officials, judiciary and other government agencies
- Any other duties or responsibilities that may be assigned from time to time by the Faculty Coordinator of the Animal Law Centre

#### **Essential Qualifications/Skills**

- Graduate in law preferred or an equivalent degree with in-depth subject matter knowledge
- Superior legal research and writing skills
- Candidates with knowledge and experience in marketing (social media and print) and/or graphic designing will be preferred.
- A minimum of 2 years of experience in legal research and drafting,
- Enjoys working on complex research topics, and willing to go the extra mile to gather information.
- Fluency in English both oral and written is a requirement
- Excellent written and verbal communication skills, including public speaking
- Ability to communicate complex subject matter to a variety of audiences
- Outgoing and personable manner
- Ability to work under pressure as part of a team or independently
- Organized and able to stick to timelines.
- Willingness to travel as needed within India, and occasionally internationally

# How to Apply:

Candidates should submit the application form which can be downloaded from the University website <a href="www.nalsar.ac.in">www.nalsar.ac.in</a>. Duly filled Application form along with all the enclosures should be emailed to <a href="mailto:alc@nalsar.ac.in">alc@nalsar.ac.in</a> latest by <a href="mailto:28">28<sup>th</sup></a> <a href="mailto:September">September</a>, <a href="mailto:2022</a>.

### **GENERAL INFORMATION:**

- 1. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him / her for being called for interview. The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed; or by any other condition that it may deem fit. Those who are possessing higher qualifications will be given preference in short-listing the candidates. The University may constitute a Screening Committee to scrutinize the applications and short-list the candidates. Call letters for test / interview will be sent only to the short-listed candidates and no correspondence will be made with applicants who are not short-listed.
- 2. It would be open to the University to consider the names of suitable persons who may not have applied, but recommended by experts in their respective fields.
- 3. The University will have the right to fill and / or not to fill all or any of the positions advertised. Depending on the need, the number of posts may vary.
- 4. The University will have the right to relax any of the qualifications, experience etc.
- 5. Canvassing in any form on behalf of any candidate will disqualify such a candidate.
- 6. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview. The University may utilize written test / skill test or seminar / colloquium / mock class as method of selection.
- 7. Incomplete applications in any respect shall not be considered at all.
- 8. No interim queries regarding test / interview / selection will be entertained.
- 9. University reserves the right not to fill any of the vacancies advertised, if the circumstances so warrant.
- 10. In case of any disputes / suits or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Hyderabad, which is the Headquarters of the University.
- 11. The University has the right to select more than the advertised vacancy in case future vacancies arise in the Animal Law Centre.

Sd/-

**REGISTRAR**