



ADR BAR & ADR HOC

presents

INTERNATIONAL TRAINING PROGRAM ON MEDIATION (VIRTUAL)

40 HOURS OF TRAINING SESSIONS

9th to 24th December 2022

Platform: Zoom



(Supporting Organisations)



THE ORGANIZERS

ADR HOC, India

As the name suggests, ADR HOC is an organization formed for the promotion of Alternate Dispute Resolution (ADR) in India. ADR is an extensive field having a variety of alternatives for individuals willing to resolve their disputes to choose from, ranging from Arbitration, Mediation, Conciliation, Negotiation, etc. It is becoming a widely accepted mode of dispute resolution. The organization aims to create awareness, facilitate extensive research, and explore possible career options in the field of ADR. We regularly conduct national as well as international webinars, conferences, panel discussions with eminent industry experts, certificate courses, and provide internship opportunities. We are a one-stop avenue for all ADR aspirants.



ADR BAR, India

ADR BAR is a trust registered under a Trust Deed dated 15.09.2022 with its office at Goa, India. It is a unique socialistic, holistic, and reforming initiative to create an exclusive platform for ADR practitioners, aspirants, and beneficiaries for revamping, improving, promoting, and developing ADR in our country and make it the “PREFERRED” mode of dispute resolution. It envisages on achieving the aim of creating a unified platform to bring both the ADR practitioners and ADR users/ beneficiaries together, thereby facilitating easy and efficient access to dispute redressal options. It seeks to proactively conduct research and formulate effective measures for promotion, development and improvement of ADR in our country to make it at par with international standards. It plans to create a pool of trained and qualified arbitrators, mediators and practitioners.

SUPPORTING ORGANISATION

International Legal Alliance A Network of Lawyers

ILA is a practice founded in Mumbai, India having a network of independent legal professionals from all over the world.

ILA has been consistently delivering high quality and effective representations and results for our clients. ILA's network includes some of India's most respected Lawyers and Attorneys.

THE GOVERNING BODY



Mr. Sameer Shah

Visionary & Founding Trustee,
ADR Bar

Advocate | Arbitrator | Mediator,
Founder, S.U Shah & Associates
Director- CIArb- India Branch



Mr. Ethelwald Olimpio Mendes

Co-Founding Trustee, ADR BAR
Mediator & Advocate



Ms. Mahak Rathee

Founder, ADR HOC



Ms. Megha Shawani

Advocate, High Court of Delhi
Core Team Head, ADR HOC



Ms. Shruti Gupta

Advocate, High Court of Delhi
Core Team Head, ADR HOC

THE COURSE

Objective

The purpose of this Training Program is to introduce students, academicians, young lawyers and professionals to the nuances of Mediation and by engaging in discussion with renowned mediation practitioners and trainers from across the world.

We Offer

- Expert and Globally renowned faculties
- Extensive Learning of Mediation with a **40 hour training session modules**
- Participation Certificate on successful completion of the training program.
- Practical hands-on experience.
- Live Sessions with the opportunity to interact with the expert faculties.

Training Sessions are for:

- Anyone aspiring a career in Mediation.
- Law students aspiring a career as a Mediator.
- Professionals seeking to diversify their practice.
- Academicians and everyone else looking to learn more about Mediation.

COURSE STRUCTURE

Course Schedule

The Training Programme will cover:

Day 1

1. Introduction to Mediation as a method of dispute resolution, History of Mediation in Indian Vedas and Origin of Mediation, Roots of Mediation, concept, Importance and Significance of Mediation, Why Mediation over other methods of dispute resolution, Process of Mediation, Qualities of a Mediator, Importance of Confidentiality. **Mediation: Evolution and Access to justice during pandemic**

Day 2

2. Mediation: Indian Scenario and Evolution of Mediation

How are the matters referred into Mediation? What type of matters are referred to Mediation? How is the dispute tried to be resolved? How effective are the settlement agreements derived from a Mediation? How has Mediation evolved overall especially during the pandemic? Promotion of Mediation and Online Mediation a way forward, need for new rules, focusing on need for mediation centers.

3. Psychology of Mediation

4. **Approaches to Mediation:** Facilitative, Evaluative and Transformative Mediation.

Day 3

5. **Stages of Mediation:** Problem-defining, Problem-solving and Settlement Stages. Opening Session, Joint Sessions and Private Sessions/Caucus. As a Mediator how to gather information from the parties, analyzing issues and interests of the parties, framing of issues, generating options and proposals, resolving disagreements, reaching agreement. BATNA for each party in Mediation.

6. **Stages of Mediation with Role Play:** Problem-defining, Problem-solving and settlement stages. Opening session, joint sessions and private sessions.

Day 4

7. **How to negotiate** with the parties, techniques of negotiation, effective questioning and listening
International Negotiations and Bargaining like in UN

Day 5

8. Practical Session on **Opening Statement** (how to draft and deliver opening statement)

9. Practical Session on ‘Asking Effective Question’

Day 6

10. Why Mediation as a dispute resolution mechanism? Role of lawyers in Mediation; Court annexed Mediation; Mediation in workplace; Mediation in family disputes

11. How to be a good Mediator? (The qualities required, what a Mediator should do, how to carry forward the dialogue between two parties, how to communicate, opening statement of Mediator) building rapport with the parties and how to communicate with the parties. The art of effective questioning as a Mediator.

12. Settlement Agreement in Mediation

Day 7

13. Mock Mediation

Day 8

14. Mock Mediation

Timings

There will be 7-8 hours session on weekends (Saturday & Sunday) and 2-3 hours session on Friday.

Mode

Training shall be conducted virtually via **Zoom**.

REGISTRATION

Fee Schedule

Indian Students	Rs 4,000/-
Indian Professionals.....	Rs 7,000/-
International Students	USD 100/-
International Professionals	USD 150/-

Registration



Scan the above code or [Tap here to register](#)

Payment Methods

UPI ID: 8179359199@paytm

Payment Link:

<https://rzp.io/l/R6pkwspom>

Contact Details

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