



# Maynooth University

## Ollscoil Mhá Nuad

### School of Law and Criminology

#### Assistant Lecturer in Law

(10-month Specified Purpose Contract)

#### The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking an excellent academic to join our staff as an Assistant Lecturer in Law on a full-time, temporary basis (10-month contract, with anticipated duration from 1<sup>st</sup> September 2023 to 30<sup>th</sup> June 2024). The person appointed will have a proven record of teaching, research, and publication, appropriate to career stage. The successful applicant will be expected to make a strong contribution to the teaching programme of the School and undertake teaching duties on the School's undergraduate and postgraduate programmes as well as the supervision of Masters' students.

Applications are welcome from those with expertise in all areas of law. Areas of particular interest include, but are not limited to, one or more of the following areas of law: Information Technology Law, Media Law, International Economic Law, and/or Tax Law. Experience teaching Moot Court would also be an advantage.

The appointee will be expected to build a strong research profile that supports the University's research strategy, including affiliating to the Research Institutes, where appropriate, and working with colleagues on national and international research. The appointee will be expected to sustain and conduct research, engage in scholarship of quality and substance, and generate publications of international standard.

#### Principal Duties

##### Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the School. The duties will include:

- Teaching and assessing students at undergraduate level. This may include lecturing, tutoring, leading practical learning activities, project supervision, and setting, supervising and grading assessments;



- Teaching, supervising and assessing postgraduate students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising and grading assessments;
- Enhancing and innovating in teaching and assessment practice;
- Contributing, as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities and the recruitment and selection of undergraduate and post-graduate students;
- Developing and enhancing the curriculum;
- Designing and delivering new courses.

### **Research & Scholarship:**

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum.

### **Service:**

The academic staff members of the University are critical to achieving the strategic objectives of the University and, as such, are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading or contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the University;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit and purpose of a Maynooth University academic post.

### **Administrative and other duties:**

This will include:

- Undertaking administrative tasks within the School, Faculty and University as required and as assigned by the Head of School, the Dean, or the President;
- Attending and serving on School, Faculty, Institute and University committees as appropriate;
- Attending courses and engaging in other activities associated with professional development as appropriate;
- Complying with all University policies.



**The ideal candidate will have:****Essential:**

- A PhD, completed or near completion, in Law or a cognate discipline;
- A solid academic record in teaching and research, appropriate to career stage;
- A record of scholarly work and publications of international quality, demonstrating potential to become a significant contributor in their field;
- Experience of and a demonstrated commitment to undergraduate and postgraduate teaching, programme development and academic innovation;
- Good administrative, organisational, teamwork and communication skills.

**Highly desirable**

- Experience of, or expertise in one or more of the following fields of law (with preferably an expertise in a combination of two or more of these areas): Information Technology Law, Media Law, International Economic Law, and/or Tax Law and/or experience teaching Mooting.
- Experience supervising graduate research students;
- Experience of, and commitment to, working in an interdisciplinary setting;

**The University**

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 15,000 students on a campus with 18<sup>th</sup> century roots and 21<sup>st</sup> century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the 25 years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University is now acknowledged to be one of the leading young universities in the world, and in 2022 ranked # 1 in Ireland in the latest Times Higher Education (THE) Best Young University Rankings. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With over 15,000 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.

**Principles and Values**

Maynooth University is committed to the following values:

- Scholarly rigour;



- Academic freedom;
- Integrity and ethical behaviour;
- Collegiality, transparency and trust;
- Equality, inclusiveness and social justice;
- Operational excellence, organisational flexibility and responsiveness;
- Dignity, respect and care for the individual.

### **Strategy 2018 - 2022**

The University's Strategic Plan 2018-22 builds from a position of confidence. Maynooth University is a University with ambition, vision and values, a clear identity and sense of purpose, a history of achievement, and a future of considerable promise. The Strategy builds on the University's accomplishments and concentrates institutional energy and resources on further development of research and postgraduate education.

**For more information please visit <http://www.maynoothuniversity.ie/about-us/university-strategic-plan>**

## **Faculty and Research Institutes**

The Faculty of Social Sciences comprises the Departments of Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics; Education; Geography; Sociology; the Froebel Department of Primary and Early Childhood Education; the School of Business; and the School of Law and Criminology.

The role of the Faculty is to co-ordinate the academic activities of individual departments, to oversee the strategic development of departments and to support interdepartmental programmes. The University has also developed several interdisciplinary institutes to support excellent research and to build research capacity across disciplines, including the Maynooth University Social Sciences Institute (MUSSI) and the ALL Institute.

## **The Department**

The School of Law and Criminology has 54 full-time permanent staff. It offers undergraduate and postgraduate degrees, based on its research strengths in Law and Criminology, in a vibrant learning environment. The School is one of the newest academic units within the University and is amongst the largest common law academic units in the EU. It offers a number of popular undergraduate and postgraduate degree programmes, educating over 2,000 students.

The School places a very strong emphasis on research, and is currently home to two European Research Council (ERC) awardees. Four research centres anchor the School's approach to research: the Centre for Criminology, the Centre for European Law, the Centre for International Justice, and the Centre for Technology Law and Policy. Staff members regularly publish in leading international academic journals, and with leading international publishing houses. The School has particular research strengths in the areas of international justice and human rights, law and technology, environmental law, EU law and policy, intellectual property law, health law, global business perspectives, criminology and criminal justice, and comparative legal theory. In addition, our programmes highlight the practical application of legal study, and underline the importance of legal skills, such as negotiation and advocacy.



The School is student-focused and outward-facing; it collaborates widely with colleagues within the University and beyond. The School of Law and Criminology has undergone a period of rapid expansion of its range of programmes at undergraduate and postgraduate levels. It offers, amongst others, the LLB (single major), a suite of BCL (double major) degrees at undergraduate level (including Ireland's first BCL (Law and Criminology) degree), and a suite of postgraduate programmes, including the LLM programmes in International Business Law, International Justice, and Global Legal Studies, and the MA in Comparative Criminology and Criminal Justice.

The School was one of the first two Law Schools in Ireland to successfully secure an [Athena SWAN Bronze award](#), which recognises work undertaken to advance gender equality for staff and students in Higher Education.

## Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held in late August 2023;
- The appointment is expected to be effective from 1<sup>st</sup> September 2023 or as soon as possible thereafter.

## Equality and Diversity

Maynooth University values the enrichment that comes from a diverse community and seeks to promote equality, prevent discrimination and protect the human rights of each individual. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#). Additionally, as an [Athena SWAN Bronze Award](#) Institute, we are committed to advancing gender equality across the University.

We aim to reflect the diversity of the community we serve and welcome applications from all individuals, in particular from people underrepresented in our workforce.

## Terms and Conditions

<b>Tenure</b>	This is a full-time, specified purpose contract post of 10 months' duration.  The appointment will be made at Assistant Lecturer level.
<b>Salary</b>	Assistant Lecturer (2023) : €37,909 p.a. pro rata (1 point)  Appointments will be made in accordance with public sector pay provisions.
<b>Location</b>	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
<b>University policies and schemes</b>	Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:  <a href="https://www.maynoothuniversity.ie/university-policies">https://www.maynoothuniversity.ie/university-policies</a>  <a href="https://www.maynoothuniversity.ie/human-resources/policies">https://www.maynoothuniversity.ie/human-resources/policies</a>



<b>Pension</b>	This is a pensionable post. Employees of the University will enter into a public sector pension scheme, details of the schemes are available at: <a href="https://www.maynoothuniversity.ie/human-resources/pension-information">https://www.maynoothuniversity.ie/human-resources/pension-information</a>
<b>Eligibility</b>	<p>Applications from <b>non-EEA citizens</b> are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: <a href="https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/">https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</a></p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p><b>Former Irish Public Service employees - Certain Restrictions on Eligibility</b></p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> <li>• Collective Agreement: Redundancy Payments to Public Servants</li> <li>• Incentivised Scheme for Early Retirement (ISER)</li> <li>• Department of Health and Children Circular (7/2010)</li> <li>• Department of Environment, Community &amp; Local Government (Circular Letter LG(P) 06/2013)</li> </ul> <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
<b>Garda vetting</b>	Garda vetting or clearance may be required by the University.
<b>Medical</b>	The University may require a medical examination as a condition of employment.

## Data Protection Law

Maynooth University will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018.

If your application is successful and you accept an offer of employment at Maynooth University, then your personal data will continue to be processed in accordance with Maynooth University's Staff Data Privacy Notice.

Both the privacy notices and further information relating to data protection, including Maynooth University's other data protection policies and processes, can be viewed at <https://www.maynoothuniversity.ie/data-protection>



## Application Procedure

### Closing Date:

23:30hrs (local Irish time) on **Sunday, 13<sup>th</sup> August 2023**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**

