



J.S. VERMA MEMORIAL

CONVENTION CENTRE

# 4th NLIU National Conference

*on*

## Gender & Law, 2024



06-07TH APRIL, 2024



CONFERENCE ROOM,  
CONVENTION CENTER,  
NLIU BHOPAL

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# ABOUT THE CONFERENCE

The National Law Institute University (NLIU) is a law school and centre for research located in Bhopal, India. Established in 1997 by the state of Madhya Pradesh, it is one of the first three law schools to have been established under the National Law School System.

Gender Justice Cell, NLIU was established in 2004 with an aim to promote gender equality and to sensitise and create awareness on gender related issues. It promotes research based on the theme Gender and Law through its Journal and Blog.

The Gender Justice Cell, NLIU seeks to conduct the **4th NLIU National Conference on Gender & Law on 06-07 April, 2024**. It deals with the themes related to contemporary legal issues with a focus on Gender Justice.





GLIMPSE OF  
3RD  
NATIONAL  
CONFERENCE





## OBJECTIVE

The aim of this conference is to further the idea of Gender Justice and to initiate discussions on the relevant and prominent topics pertaining to Gender and Law at the national level.

## DATE AND VENUE

The Conference will be organised on 6th-7th April, 2024 at the J.S. Verma Convention Centre, National Law Institute University, Bhopal.

## ELIGIBILITY

Students from undergraduate, post graduate and doctoral qualification, academicians and scholars, practitioners, consultants, researchers, and policy makers from different backgrounds across the world are eligible to participate in the Conference.



# THEMES

1

**IMPACT OF NEW CRIMINAL LAWS ON  
GENDER EQUALITY**

2

**LABOUR, CORPORATE LAW & GENDER**

3

**MEDIA, ARTIFICIAL INTELLIGENCE,  
INFORMATION TECHNOLOGY AND  
GENDER JUSTICE**

4

**JUDICIARY, LITIGATION AND GENDER  
JUSTICE**

5

**GOOD GOVERNANCE, POLICY MAKING,  
AND GENDER EQUALITY**



# SUB-THEMES

## Theme 1: Impact of New Criminal Laws on Gender Equality

- Effect of Bharatiya Nyaya Sanhita on Gender Equality.
- Effect of Bharatiya Nagarik Suraksha Sanhita and Gender Construct.
- Impact of Bharatiya Sakshya Adhinyam on Gender Equality.
- Legislative Interventions and Nari Shakti Vandan Adhinyam.
- Law Reforms in India: An opportunity for Gender Neutral Laws.

## Theme 2: Labour, Corporate Law and Gender

- Corporate Laws Dynamics, Entrepreneurship and Gender Justice.
- Gender Sensitization, Legislations and Policy Design.
- Addressing Stereotyping, underrepresentation and Discrimination at the Workplace.
- Gender Pay Gap, Glass Ceiling and Sticky floors.
- Gender, Leadership and Glass Cliff.

## Theme 3: Media, Information Technology, Artificial Intelligence & Gender Justice

- Effect of Artificial Intelligence on Gender Equality.
- Gender Construct in movies, Literary Representations and Entertainment Media.
- Gender Diversity, Representation and Access to Technology.
- Social Media and Media Best Practices.
- Underrepresentation, misrepresentation, stereotyping and objectification in Media.

## Theme 4: Judiciary, Litigation and Gender Justice

- Role of Courts & Judges, Judicial Aberrations, and Lack of Awareness.
- Women in Litigation, Access to Justice, Sensitization and Gender Inclusivity.
- Public Prosecutors, Government Counsels, Advocacy and Need for Reforms
- Pendency of Cases, Implementation Gaps, vulnerabilities, Social Change.

## Theme 5: Good Governance, policy making and Gender Equality

- Women and Health, Maternity & Paternity Leave, Constraints for Single Mother
- Women in Power, Politics and Decision Making and Role of Institutions in Gender Justice
- Tribal and Marginalised Community Women, Egalitarian & Sustainable Development
- Gender, Environment, Education and Workplace, Inclusivity and Corporate Governance
- Gender and Personal Laws

# SUBMISSION CATEGORIES

Papers can be submitted under the following categories:

## **Long Articles:**

Between 5000 and 8000 words. Papers in this category are expected to engage with the theme comprehensively and offer an innovative reassessment of the current understanding of that theme. For a long article, co-authorship of up to two authors is permitted.

## **Essays:**

Between 3000 and 5000 words. Essays are expected to be far more concise in scope. They are meant to deal with a very specific issue and argue that the issue must be conceptualized differently. They should be more engaging, and make a more easily identifiable, concrete argument. For Essays, Co-authorship of upto two authors is permitted.



# SUBMISSION CATEGORIES

## **Case Notes and Legislative Comments:**

Between 1500 and 2500 words. These are analyses of any contemporary judicial pronouncement or a new piece of legislation /rules/consultation papers whether in India. The note must identify and examine the line of cases through which the decision in the question came about, and comment on implications for the evolution of that branch of law. In the case of legislative comment, the note must analyse the objective of the legislation in India and the legal impact the same is expected to have. For this, Co-Authorship is not Permitted.

# SUBMISSION GUIDELINES

**1** The author shall submit an abstract of not more than 350 words in a doc with a cover letter containing the name(s) of the author(s) and address, designation, institution/affiliation, the title of the manuscript and contact information (email, phone, address etc.). The authors of the selected abstracts will be asked to submit manuscripts. The authors of the final selected manuscripts will be called for Paper Presentation. Link for **Abstract Submission:** <https://forms.gle/nQD3qgZyjdkP4jee7>.

**2** The manuscript should be on A4 sized paper in MS Word, typewritten in British English using Times New Roman, font size 12, 1.5 line Spacing, justified and 1-inch margins on each side. Footnotes should be in font size 10 and with single line spacing. The Authors should conform to the OSCOLA (Oxford Standard for the Citation of Legal Authorities) or 20th Bluebook Edition Citing and Referencing Style.

**3** Authors should provide their contact details, designation, institutional affiliation and address in the covering letter for the submission of manuscript. The Manuscript should not contain any identification of the author(s), which shall be a ground for rejection of the submission. The submission must be the original work of the authors. Any form of plagiarism will lead to direct rejection.



# **SUBMISSION GUIDELINES**

**4** The relevant sources should be duly acknowledged as footnotes. The decision of the Editorial Board in this regard shall be final.

Manuscripts shall be assessed by subjection to Blind Review Procedure. Reviewers shall not be informed of the author's name, university, year in college, or any other personal information.

**5** The Editorial Board reserves the right to edit, change, shorten and add to your article for the original edition and for any subsequent revision along with the right to republish the article as part of an anthology in later years: provided that the meaning of the text is not materially altered.

**6** It is the responsibility of the author(s) to ensure that the manuscript does not infringe copyright and due credits are given to all the contributors. The copyright of the manuscript finally presented shall vest jointly with the author(s) and NLIU. Where the author subsequently wishes to publish the article, the author is requested to obtain prior permission from the Editorial Board of the Conference and acknowledge that the article first appeared in the Conference proceedings.



# REGISTRATION PROCESS

## 01 Abstract Submission

The acceptance of the paper will be based on abstracts. All submitted abstracts will undergo a blind review. An abstract/proposal between 300 to 350 words, clearly summarizing the ideas and arguments, should be submitted before the deadline. All abstracts must be submitted through this google form: <https://forms.gle/NGrSC1ycLMUrQrN67>

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## 02 Description

The Cell will reach its decision within one weeks after abstract submission and notify the authors.

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## 03 Final Paper Submission

The academic papers for which abstracts have been accepted and registered for the conference will be considered for final paper presentation, following a peer review process. The full paper must be submitted before the deadline, in compliance with the paper submission guidelines.

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## 04 Results

The decision regarding the final selection for paper presentation will be communicated within one weeks after the deadline of submission.

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## 05 Registration

After the final selection of the paper, the authors/ co-authors will be required to fulfil the registration process by filling the registration form and paying the registration fees. Registration fee includes the expenses for participation in the conference, publication of the contribution in the book format, conference attendance certificate, lunch during conference, badge, conference bag and/or conference accessories and refreshment breaks.

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## 06 Payment

Upon submission of the registration form, the participants can pay their registration fee by PayPal, Google pay/Phone Pe or Debit/Credit Card. The registration fees is to be submitted only by authors whose final papers have been selected for presentation in the conference. The amount of fee to be paid are as follows:

- *For Academicians, Professionals and PHD Scholars: INR 2500 per author*
- *For Students enrolled in undergraduate or post graduate programme: INR 1700 per author*





## 07 Conference

- **The Conference will be hosted at the Convention Centre, National Law Institute University, Bhopal on 6th-7th April 2024. At the conference, all abstract/papers will be presented in English.**
  - **Each Author will be given 12 minutes for the presentation.**
  - **The conference will be conducted in 5 sessions over two days.**
  - **The best papers will be given an opportunity to be published in the form of an edited book on the said theme. The papers must qualify the double-blind peer review standards of the editorial board to be published.**
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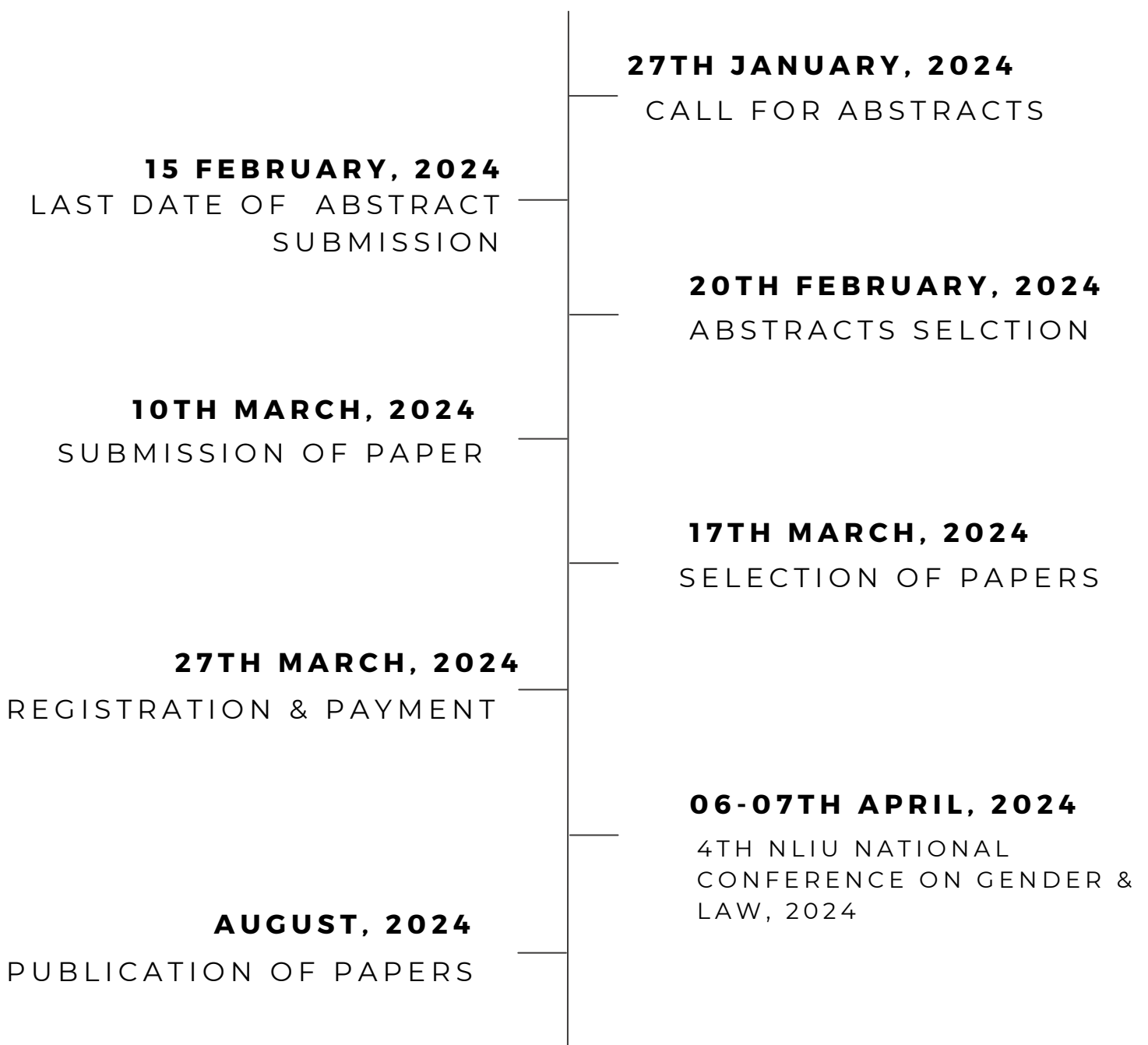
# PRIZES



- **Best Presenter will be given Recognition Trophy and Certificate of Merit**
- **Second Best Presenter will be given Recognition Trophy and Certificate of Merit**
- **Certificate of Merit will be given to Next Best 5 Presenters of the Conference.**

# Timeline

HAVE A LOOK BELOW AT THE TIMELINE FOR SUBMISSION & REGISTRATION PROCESS.





# Tentative

# Schedule



Saturday, 06 April 2024 - DAY 1

10:00 AM to 11:00 AM

Inauguration Ceremony

11:00 AM to 11:30 AM

High Tea

11:30 AM to 01:30 PM

Session I

01:30 PM to 03:00 PM

Lunch

03:00 PM to 05:00 PM

Session II

Sunday, 07 April 2024 - DAY 2

10:00 AM to 12:00 PM

Session III

12:00 PM to 2:00 PM

Session IV

02:00 PM to 3:00 PM

Lunch

03:00 PM to 04:30 PM

Session V

04:30 PM to 05:00 PM

High Tea

05:00 PM to 06:00 PM

Valedictory Ceremony



# ORGANISERS



## **Prof. (Dr.) S. Surya Prakash, Vice-Chancellor, NLIU Bhopal**

Prof (Dr). S. Surya Prakash has been serving as Vice Chancellor of National Law Institute University, Bhopal from 01-June-2023. Prior to this, he served as Vice Chancellor of Damodaram Sanjivayya National Law University, Visakhapatnam and as Founder Vice Chancellor of Maharashtra National Law University, Aurangabad (Maharashtra) and Professor of Law at NLIU, Bhopal. (M.P).

He is a prolific writer and wrote on several contemporary issues and has more than 30 years' experience in academics. He presented more than 40 research papers in various national and International seminars and conferences. He also did Projects for DFID-GVT on Inter-state Migrant Labour, (2007) involved in Report writing of Project on Access to Justice, (2009) for the High Court of M.P. He was also awarded the University Prize 'V.N.Deekshitulu Award" for securing highest marks in the branch of Labour laws. Later he was awarded Ph.D. in law from Berhampur University, Odisha.



# ORGANISERS



**Prof. Dr. Raka Arya,  
Faculty In-charge, Gender Justice Cell, NLIU Bhopal**

She is a professor at NLIU Bhopal and has been appointed as a member of the 22nd Law Commission of India. She has a teaching experience of 20 years. She graduated from Agra University in 1984; and did her LL.B. from the Aligarh Muslim University, Aligarh in 1987. She completed her Post Graduation (M.A.) from Agra University, Agra. She gained her M.Phil (1993) and Ph.D from Jawaharlal Nehru University, New Delhi in 1999. She worked on French Policy of National Nuclear Independence: Its Rationale and Relevance to India as her Ph.D Thesis.

# STUDENT CO-ORDINATORS

- **SAKSHI SHARMA, CONVENOR, GENDER JUSTICE CELL, NLIU BHOPAL**
- **NITESH SHUKLA, CO-CONVENOR, GENDER JUSTICE CELL, NLIU BHOPAL**
- **AVISHI RAJ, SECRETARY, GENDER JUSTICE CELL, NLIU BHOPAL**
- **JAYANT RAJ, TREASURER, GENDER JUSTICE CELL, NLIU BHOPAL**

**IN CASE OF ANY QUERY, CONTACT THROUGH:**



**GENDERJUSTICECONFERENCE@GMAIL.COM.**



**+91 7905461782; 9811642464**





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**+91 7905461782; 9811642464**