Rashtriya Raksha University
(An Institution of National Importance)
Ministry of Home Affairs, Government of India
National Security is Supreme |रा#ीय सरु (◌ा सव*पर,

SECURITY AND SCIENTIFIC
TECHNICAL RESEARCH
A S S O C I A T I O N

Expression of Interest for

Project Heads

under

Security & Scientific Technical Research Association (SASTRA)

<u>ABOUT SASTRA</u>

Security & Scientific Technical Research Association (SASTRA), is a national security incubator, established by Rashtriya Raksha University. SASTRA's primary objective is to facilitate engagements across four diverse domains- academia, industry, innovators and the government for innovation, incubation and technology acceleration in the space of national security and policing. The agenda is to accelerate India towards an *Atmanirbhar Bharat* and *Atmasurakshit Bharat*.

The emphasis of the innovation process is to understand the requirements of the operational units of the forces and to create tailor-made equipment in association with the industry/innovators/MSMEs. Overall, the process is geared to integrate component technologies onto a platform and facilitate the gradual development of the technology to meet the qualitative requirements (QRs) of the forces. The aim is to also incubate start-ups to fulfil the futuristic needs of the forces. Further, SASTRA has been commercialising defence innovations and getting associated with various defence agencies of India.

SASTRA is a platform for nurturing the start-ups working on the domain of National Security and policing. It provides a complete hand holding with regard to proposal building, providing mentorship, space to work and other requisites & cater to the innovation needs, interests and concerns of the national security organisations, armed forces, central armed police forces, central police organisations and state police organisations through the academic-industry-government platform. SASTRA deals with all aspects of innovation, startup and incubation as a nodal point for the

Date: 13ᵗʰ March, 2024

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institutions and universities catering to the research, development including emerging technologies in the field of national security and police.

KEY RESPONSIBILITIES:

- Planning and Strategy: Developing project plans, defining project scope, objectives, and deliverables, and establishing project timelines and milestones.

- Leadership and Team Management: Leading and managing project teams, assigning tasks, providing direction and guidance, and fostering a collaborative team environment.

- Communication: Communicating effectively with stakeholders, team members, and management, providing regular updates on project progress, addressing concerns, and managing expectations.

- Resource Management: Allocating resources effectively, including budget, personnel, and materials, and ensuring that resources are utilized efficiently to meet project goals.

- Risk Management: Identifying potential risks and developing mitigation strategies to minimize the impact on project outcomes, as well as proactively addressing issues as they arise.

- Quality Assurance: Ensuring that project deliverables meet quality standards and adhere to project requirements, conducting quality reviews, and implementing corrective actions as needed.

- Stakeholder Engagement: Engaging with project stakeholders, including clients, sponsors, and end-users, to understand their needs, gather feedback, and ensure alignment with project objectives.

- Monitoring and Reporting: Monitoring project progress against established goals and timelines, tracking key performance indicators, and preparing regular progress reports for stakeholders and management.

- Problem-solving: Identifying and resolving issues and conflicts that may arise during the course of the project, employing effective problem-solving techniques to keep the project on track.

- Continuous Improvement: Identifying opportunities for process improvement and implementing best practices to enhance project delivery and achieve greater efficiency and effectiveness.

ELIGIBILITY:

- *Education:* Masters Degree in relevant field. Ph.D will be preferred.

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- ***Experience:***
  - Minimum 20 years of experience in project management/ academic leadership and mentoring.

- ***Other/desire Requirements:***
  - Demonstrated experience in project management, preferably in similar or related projects, along with relevant industry expertise and knowledge.
  - Leadership Skills: Strong leadership qualities, including the ability to inspire and motivate team members, resolve conflicts, and foster a positive team culture.
  - Communication Skills: Excellent communication skills, both verbal and written, with the ability to effectively convey complex information to diverse stakeholders, including technical and non-technical audiences.
  - Decision-making Abilities: Strong decision-making skills, with the ability to make timely and informed decisions, prioritize tasks, and allocate resources effectively to meet project objectives.
  - Adaptability: Flexibility and adaptability to changing project requirements, priorities, and circumstances, with the ability to adjust plans and strategies as needed to address evolving challenges.
  - Problem-solving Skills: Proven ability to identify problems, analyze root causes, and develop creative solutions to overcome obstacles and achieve project goals.
  - Stakeholder Management: Experience in managing relationships with key stakeholders, including clients, sponsors, vendors, and external partners, to ensure alignment with project objectives and successful project outcomes.
  - Organizational Skills: Strong organizational skills, with the ability to manage multiple tasks and priorities simultaneously, while maintaining attention to detail and meeting deadlines.
  - Technical Proficiency: Familiarity with relevant project management tools and software, as well as technical knowledge related to the project domain, can be beneficial for effective project oversight and decisionmaking.
  - Continuous Learning: A commitment to ongoing professional development and continuous learning, staying updated on industry trends, best practices, and emerging technologies relevant to project management.

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APPOINTMENT TYPE:

- Initial contract of one year and subject to the effectiveness of the fulfilment of the goals of the Centre and the performance, the contract will be renewed.

REMUNERATION: Fixed INR 1.5 lac per month

Interested candidates may send an application with detailed CV and a mission plan including anticipated tangible plan, results and impact within 1 year to **career.sastra@rru.ac.in** by **20 March 2023** (specify subject – Application for Project Heads). Female individuals are strongly encouraged to apply.

LIKELY DATE OF INTERVIEW: 21 March 2024

LIKELY DATE OF JOINING: 01 April 2024

Date: 13ᵗʰ March, 2024