

## NIRMA UNIVERSITY

Nirma University was established by the initiative of the NIRMA EDUCATION AND RESEARCH FOUNDATION (NERF). The University was established in the year 2003 as a statutory university under a special act passed by the Gujarat State Legislative Assembly. It is recognized by the University Grants Commission (UGC) under Section 2(f) of the UGC Act. The University is duly accredited by the National Assessment and Accreditation Council (NAAC) with

an “A+” Grade. The University is a member of the Association of Indian Universities (AIU) and the Association of Commonwealth Universities (ACU). Functioning under the aegis of NERF, the University consists of the Institute of Technology, Institute of Management, Institute of Pharmacy, Institute of Law, Institute of Science, Institute of Architecture and Planning, Institute of Commerce, Department of Design. The University is identified with cutting-edge research, robust academic programmes, quality teaching-learning processes and overall personality development interventions for its students. The 110-acre sprawling state of art campus provides refreshing environment and stimulates intellectual growth and creativity.

## INSTITUTE OF LAW

Institute of Law was set up under the aegis of Nirma University in the year 2007 with a vision to promote excellence in the field of legal education and to meet the ever increasing demand of the new and innovative legal education. The Institute is committed to exploring multidisciplinary approaches through its unique curriculum and revolutionizing legal education through modern pedagogies thereby adapting to the changing world in which law professionals operate.

## SPECIAL ACHIEVEMENTS

- The National Institutional Ranking Framework (NIRF), Ministry of Human Resource Management, Government of India has ranked ILNU 27<sup>th</sup> in Law Institute.

- The Gujarat State Institutional Rating Framework (GSIRF), Department of Education has rated ILNU 4 Stars in law institute.
- Ranked First in the West Zone ranking and 24<sup>th</sup> in the overall ranking in the ‘Top Law School’ category by the Business World, 2023
- Ranked Twenty First in All India Ranking in Law Institutes by *India Today*, July 2023
- Ranked Sixth in All India Ranking Private Law Institute by *The Week*, June 2023
- Ranked First in State Ranking Private Law Institute by *Open The Magazine*, August 2022
- Ranked Fifth in West Zonal Rank Private Law Institute by *Open The Magazine*, August 2022
- Ranked Seventh in Private Law Institute in India by *Outlook*, July 2022

## CENTRE FOR CONTINUING EDUCATION

Nirma University has established a Centre for Continuing Education with the following objectives:

- To provide Need-based Continuing Education, Knowledge, Training etc. in various fields to all stakeholders.
- To assist working professionals in the industry in widening their knowledge base and in improving their skills.
- To arrange Workshops, Lectures, Seminars, and Services, on request.
- To identify employment potential areas and to conduct a competency-based skilled development programme.
- To conduct Vocational Training to meet the specific needs of industrial businesses.
- To conduct short-duration and long-duration programmes in Management, Engineering and Technology, Pharmacy, Science, Law and Architecture.
- To conduct a Training Programme for Competitive Examinations.
- To coordinate the continuing education programme offered by various Institutes at the University level.



Online Training Programme

on

*Legal Aspects of Handling Contract Labour with Directives of the Supreme Court*

5-6 April. 2024

**Programme Coordinator**

*Dr. Gururaj Devarhubli (Assistant Professor, ILNU)*



**Conducted By**  
Institute of Law  
Nirma University

**Organized By**  
Centre for Continuing Education  
Nirma University

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## ABOUT THIS PROGRAMME

As per the 2011 census, total workforce in India is 54,46 crores of which 4,15 crores workers are engaged in Organised Sector while 50,31 crore workers are engaged in Unorganised sector. In organized sector, the employment of contract labour is very common. The compliance of all the labour laws including the Contract Labour (Regulation and Abolition) Act, 1970 is significant to prevent the exploitation of contract workers.

Contract Labour is governed by the Contract Labour (Regulation & Abolition) Act, 1970. The object of the Act is to prevent exploitation of contract labour and also to introduce better condition of work. Contract workmen are indirect employees, and differs from direct labour in terms of employment relationship with the establishment, method of wage payment and social security benefits.

This programme is designed by the experts keeping in mind the importance and applications of Contract Labour (Regulation & Abolition) Act, 1970. The programme is expected to be useful for the participants who have a legal background and non-law background and the people who are directly or indirectly involved in the engagement of contract labour. The Programme structure is designed to equip the participants with the basic knowledge of the law of the Contract Labour (Regulation & Abolition) Act, 1970.

## COURSE OBJECTIVES

- Understanding Contract Labour, Magnitude of Contract Labour employment in Industry
- History of the evolution of the Contract Labour (Regulation & Abolition) Act, 1970
- Salient features of the Contract Labour (Regulation & Abolition) Act, 1970 and its compliance

## KEY TAKE AWAYS

- Where legally Contract Labour can be employed and where Contract Labour cannot be employed
- How to legally comply with the provisions of the Contract Labour (Regulation & Abolition) Act, 1970
- Discussion on the Case Study and Directives of the Supreme Court

## OUTLINE OF THE PROGRAMME

The programme is designed for 04 hours; it is a part-time, online four-credit programme. The programme contents include very significant aspects of Contract Labour, the Rules thereof, and the compliances to be done therein.

The duration of the programme will be 5<sup>th</sup> and 6<sup>th</sup> April 2024, and the classes will be held in online mode from 6:30 PM to 8:30 PM (2 Hours).

### Award of Certificate:

After completion of the programme, the participant of the programme will be awarded the Certificate of Completion as per grading schemes application at the Institute of Law, Nirma University.

The certificate will be awarded to the participants who appear in the MCQ.

**Attendance is compulsory in the course.**

## RESOURCE PERSONS

### Dr. Dharmang Baxi

Working as Adjunct Professor at Institute of Law, Nirma University. Former Additional Labour Commissioner, Government of Gujarat.

### Dr. Gururaj Devarhubli

He is working as Assistant Professor of Law at Institute of Law, Nirma University and teaches the course of Labour & Industrial Laws.

## IMPORTANT DATES

Call for Registration from **25<sup>th</sup> January, 2024 (On a First Come First Serve basis till the availability of Seats) – 30 seats**

Last Date of Registration: **31<sup>st</sup> March 2024**

Confirmation of Selection: **31<sup>st</sup> March 2024**

Commencement of the Classes: **5<sup>th</sup> April 2024**

## WHO CAN PARTICIPATE?

The students of the Institute of Law (ILNU) and Students (UG/PG/Doctorate) of any University, Academicians, Professionals, Industry Experts, etc.

## HOW TO APPLY?

The applicants are required to fill out the registration form at the following link on or before **31<sup>st</sup> March 2024. Selection will be based on a First Come First Serve basis (till the availability of seats)**

<https://forms.gle/qP93hgQUmKpJnAba7>

Keep the online transaction details handy while filling out the form. Fill out the registration form along with transaction details and attached scan copy with the registration form.

## REGISTRATION FEES

Fees	Types of Participants
	NU Participants
Rs.1000/-	Students (UG/PG/Research Scholars), Academicians, Professionals, Industry, etc.
Fees	External Participants
Rs. 1500/-	Students (UG/PG/Research Scholars), Academicians, Professionals, Industry, etc.

**Account Name:** Centre for Continuing Education

**Address:** Nirma University Sarkhej Gandhinagar Highway, Ahmedabad-382481

**Bank IFSC Code:** KCCB0NRM097

**9 Digit MICR code:** 380126029

**Bank Account No:** 09720180200

**For further details, contact:**

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