



# Postdoctoral Researcher – Digital Responsibility J.E. Cairnes School of Business & Economics Ref. No. 010364

# **JOB ADVERTISEMENT**

Applications are invited from suitably qualified candidates for a **full-time**, **specific purpose position as a Postdoctoral Researcher** with the <u>J.E. Cairnes School of Business & Economics</u> at the <u>University of Galway</u>, Ireland. The University of Galway is a university with a strong focus on research, and a growing international profile, ranking among the top 1% of universities in the world.

This position is funded by <u>LERO</u>, the <u>Science Foundation Ireland Research Centre for Software</u> and is available from 1<sup>st</sup> July 2024 to contract end date of 30<sup>th</sup> June 2026.

# **Background:**

There is an ongoing transformative proliferation of technologies and digital processes in industries across all sectors, with related work in academia across a multitude of academic disciplines, addressing global issues such as technology overuse and addiction; impacts of technology on work, organisations and management; technostress; security and privacy; sustainable technologies; as well as fake news and disinformation, whether related to global political conflicts or the veracity of social media. The drive for responsibility has inspired new streams of research such as corporate digital responsibility, and responsible research and innovation.

Despite advances, it is clear that the responsible provision, management and usage of technology is a growing concern. A core focus is understanding the consequences of the transformative nature of technologies and the responsible governance, management and usage of digital systems for the individual, organisation, society and policy, from both technology provision and consumption perspectives. This encompasses aspects of digital responsibility including fairness, transparency, accountability and governance, values-based technology provision and use, privacy and security, access to and equity in digital technologies and services, and technology sustainability.

**Salary**: Postdoctoral Researcher salary scale €43,907 - €56,202 per annum, (subject to the project's funding limitations), and pro rata for shorter and/or part-time contracts.

The default position for all new public sector appointments is the 1st point of the salary scale. This may be reviewed, and consideration afforded to appointment at a higher point on the payscale (subject to the project's funding limitations), where evidence of prior years' equivalent experience is accepted in determining placement on the scale above point 1, subject to the maximum of the scale.

(Research Salary Scales - University of Galway)





Closing date for receipt of applications is 17:00 (Irish Time) on 14<sup>th</sup> June 2024. It will not be possible to consider applications received after the closing date.

Please review full job description for further details and essential requirement.

# JOB DESCRIPTION

We welcome applications from candidates across multiple disciplines, including economics, management, information systems, computer science, analytics, and philosophy, with an excellent record of expertise and accomplishments in areas having a clear and significant focus on digital responsibility. Given the broad expanse of application of digital responsibility, such areas include, but are not limited to:

- Technostress
- AI & Analytics
- Concept of Responsibility
- Philosophy of Information Systems
- Digital Transformation
- Responsible Systems Development
- Technology Policy and Regulation

The successful candidate will work with the team of postdoctoral researchers and PhD candidates under the supervision of Prof. Kieran Conboy at University of Galway. The successful candidate will also have the opportunity to work with the newly funded Marie—Curie ROSETTA (Responsible Time & Tech in an Accelerated Digitised World) Research Programme. The postdoctoral researcher is expected to publish in the top-ranked journals and must have a strong publication record as well as excellent writing skills. Furthermore, he/she is expected to actively participate in new research funding opportunities, such as the development of research proposals. The postdoctoral researcher must be a motivated self-starter, as well as being focused and exacting in their work ethic.

### **Duties:**

- Conduct a specified programme of research within their chosen area of digital responsibility.
- Engage in the dissemination of the results of the research with the support of and under the supervision of the Principal Investigator by publishing reports.
- Publish on a regular basis.
- Engage in the wider research and scholarly activities of their research group.
- May contribute to teaching in the discipline of information systems.
- Contribute to the operation of the funded research projects such as the ROSETTA Marie-Curie Postdoctoral Research Programme.
- Attend and network at relevant conferences and meetings hosted by relevant professional institutions and other universities as appropriate.
- Any other duties assigned commensurate to this level of post

# **ELIGIBILITY REQUIREMENTS**





### **Essential Requirements:**

- Applicants must have a Ph.D. in information systems, economics, management, finance, computer science or equivalent.
- Experience in an area of relevance to digital responsibility.
- Excellent communication skills with strong written and verbal English communication skills.
- An active research profile and track record of publications.
- Strong coordination, organisational and management skills.
- Evidence of strong quantitative and/or qualitative skills.

# **Desirable Requirements:**

- Experience in collaborating and relationship building in a multi-disciplinary environment.
- Previous experience in research for digital responsibility.
- Experience in communication and dissemination activities.

# **CONTINUING PROFESSIONAL DEVELOPMENT**

## **Continuing Professional Development/Training:**

Researchers at University of Galway are encouraged to avail of a range of training and development opportunities designed to support their personal career development plans. University of Galway provides continuing professional development supports for all researchers seeking to build their own career pathways either within or beyond academia. Researchers are encouraged to engage with our Researcher Development Centre (RDC) upon commencing employment - see <a href="HERE">HERE</a> for further information.

# **Further Information/Links**

- To apply: Jobs University of Galway. Applications must be submitted online.
  - o Internal Applicant How to apply guide
  - o External Applicant How to apply guide
- For informal enquiries, please contact Prof Kieran Conboy at Business Information Systems, J.E. Cairnes School of Business and Economics, Email: <u>Kieran.conboy@universityofgalway.ie</u>
- <u>University's Strategic Plan</u>
- Working in Research at University of Galway
- Moving to Ireland (Euraxess)
- We reserve the right to re-advertise or extend the closing date for this post.
- University of Galway is an equal opportunities employer.





• All positions are recruited in line with Open, Transparent, Merit (OTM) and Competency based recruitment.





