



# Maynooth University Ollscoil Mhá Nuad

## School of Law and Criminology Assistant Lecturer (Temporary Contract to 30.06.2025)

### The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking an excellent academic to join our staff as an Assistant Lecturer in Criminology (temporary whole-time, September 2nd, 2024, to June 30th, 2025), to support the delivery of our undergraduate programmes, the BCL (Law and Criminology) and BA Criminology, and our postgraduate MA in Comparative Criminology and Criminal Justice.

Candidates should have an excellent broad knowledge of criminology and criminal justice. While applicants with specialisms in all areas of criminology/criminal justice are welcome, the School especially welcomes applicants with experience of or expertise in one or more of the following areas of expertise: policing, victimology and/or restorative justice.

The person appointed will have a proven record of teaching, research and publication, appropriate to career stage. They will be expected to make a strong contribution to the teaching programme of the School, to undertake teaching duties on the School's undergraduate and postgraduate programmes, to facilitate and supervise placements and research projects for students, and to supervise Master's and PhD students.

The appointee will be expected to build a strong research profile that supports the University and School research strategy including affiliating to the School's Centre for Criminology and working with colleagues on national and international research. The appointee will be expected to sustain and conduct research, engage in scholarship of quality and substance, and generate publications of international standard.

### Principal Duties

#### Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the Department. The duties will include:



- Teaching and assessing students at undergraduate level. This may include lecturing, tutoring, leading practical learning activities, project supervision, and setting, supervising and grading assessments;
- Teaching, supervising and assessing postgraduate students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising and grading assessments;
- Enhancing and innovating in teaching and assessment practice;
- Contributing as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities and the recruitment and selection of undergraduate and post-graduate students;
- Developing and enhancing the curriculum;
- Designing and delivering of new courses.

### **Research & Scholarship:**

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

### **Service:**

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading or contributing to strategic projects and initiatives;
- Contributing to the internationalisation of the university;
- Outreach and engagement activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit and purpose of a Maynooth University academic post.

### **Administrative and other duties:**

This will include:

- Undertaking administrative tasks within the Department, Faculty and University as required and as assigned by the Head of Department, the Dean or the President;
- Attending and serving on Departmental, Faculty, Institute and University committees as appropriate;
- Attending courses and engaging in other activities associated with professional development as appropriate;



- Complying with all University policies.

### The ideal candidate will have:

#### Essential

- A PhD (or within one year of completion of a PhD) in Law, Criminology, Sociology, Psychology or a cognate discipline;
- A broad knowledge of criminology and criminal justice;
- A record of or potential for a record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor in their field;
- Experience of and a demonstrated commitment to undergraduate and postgraduate teaching;
- Potential to supervise graduate students;
- Good administrative, organisational, teamwork, and communication skills.

#### Desirable

- Capacity to teach one or more of: policing, victimology and/or restorative justice;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Experience of, and a demonstrated commitment to programme development and academic innovation.

## The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 15,000 students on a campus with 18<sup>th</sup> century roots and 21<sup>st</sup> century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the 25 years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University is now acknowledged to be one of the leading young universities in the world, and in 2022 ranked # 1 in Ireland in the latest Times Higher Education (THE) Best Young University Rankings. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With over 15,000 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.



## Maynooth University's Values

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition

## Maynooth University Strategic Plan 2023 – 2028

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values.

Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three.

**For more information about Maynooth University's future direction, please visit:**  
<https://strategy.maynoothuniversity.ie/>

## Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochlár seo ár dtiomantas do dhul i dtaithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

**Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad:**  
<https://strategy.maynoothuniversity.ie/?lang=ga>

## Faculty and Research Institutes

The Faculty of Social Sciences comprises the Departments of Adult and Community Education, Anthropology, Applied Social Studies, Design Innovation, Economics, Geography, International Development, Sociology, the School of Law and Criminology, the Froebel Department of Primary and Early Childhood Education and the School of Business. The role of the Faculty is to coordinate the academic activities of individual departments, to oversee the strategic development of departments and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines including Maynooth University Social Sciences Institute and the ALL Institute.



## The School

The School of Law and Criminology has 58 full-time permanent staff. It offers undergraduate and postgraduate degrees, based on its research strengths in Law and Criminology, in a vibrant learning environment. The School is one of the newest academic units within the University and is amongst the largest common law academic units in the EU. It offers a number of popular undergraduate and postgraduate degree programmes, educating over 2,500 students.

In particular, the School has been at the forefront of the development of the discipline of Criminology in the Republic of Ireland through the roll out of exciting new postgraduate and undergraduate programmes. In 2016, it launched its MA in Comparative Criminology and Criminal Justice followed one year later by the roll out of the first BCL in Law and Criminology in the Republic of Ireland. Students in Maynooth University are also afforded the unique opportunity to study Criminology through an Arts degree. To support these popular programmes, the School has invested in its staffing base in the areas of Criminology and Criminal Justice so that it is now home to one of the largest cohorts of criminologists on the island of Ireland. The School is currently seeking to recruit an additional academic colleague to contribute to these programmes.

The School places a very strong emphasis on research, and is currently home to two European Research Council (ERC) awardees. Four research centres anchor the School's approach to research: the Centre for Criminology, the Centre for European Law, the Centre for International Justice, and the Centre for Technology Law and Policy. Staff members regularly publish in leading international academic journals, and with leading international publishing houses. The School has particular research strengths in the areas of international justice and human rights, law and technology, environmental law, EU Law and policy, intellectual property law, health law, global business perspectives, criminology and criminal justice, and comparative legal theory. In addition, our programmes highlight the practical application of legal and criminological study, and underline the importance of legal skills, such as negotiation and advocacy.

The School is student-focused and outward-facing; it collaborates widely with colleagues within the University and beyond. The School has undergone a period of rapid expansion of its range of programmes at undergraduate and postgraduate levels. It offers, amongst others, the LLB (single major), a suite of BCL (double major) degrees at undergraduate level (including Ireland's first BCL (Law and Criminology) degree), and a suite of postgraduate programmes, including the LLM programmes in International Business Law, International Justice, and Global Legal Studies, and the MA in Comparative Criminology and Criminal Justice.

The School was one of the first two Law Schools in Ireland to successfully secure an Athena SWAN Bronze award, which recognises work undertaken to advance gender equality for staff and students in Higher Education.

## Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held in mid-August 2024
- The appointment is expected to be effective from September 2024.

## Equality and Diversity

Maynooth University is committed to being a community that promotes and advances equality, respects and values diversity, and develops a collegiate environment of excellence with equality, in which the human rights and diversity of all are recognised and respected. We value the enrichment that comes



from a diverse community and seek to promote equality and diversity, prevent discrimination and protect the human rights of each individual. We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#) / [Polasáí Comhionannais agus Éagsúlachta](#), and our policy on the [Employment of People with Disabilities](#). Additionally, as an [Athena SWAN Bronze Award](#) Institute, we are committed to advancing gender equality across the University.

## Terms and Conditions

<b>Tenure</b>	This a full-time, temporary post to the 30 <sup>th</sup> June, 2025.
<b>Salary</b>	Assistant Lecturer (2024) : €40,182 – €69,195 p.a. (14 points)  Appointments will be made in accordance with public sector pay provisions.
<b>Location</b>	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
<b>University policies and schemes</b>	Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at:  <a href="https://www.maynoothuniversity.ie/university-policies">https://www.maynoothuniversity.ie/university-policies</a>  <a href="https://www.maynoothuniversity.ie/human-resources/policies">https://www.maynoothuniversity.ie/human-resources/policies</a>
<b>Pension</b>	This is a pensionable post. Employees of the University will enter into a public sector pension scheme, details of the schemes are available at: <a href="https://www.maynoothuniversity.ie/human-resources/pension-information">https://www.maynoothuniversity.ie/human-resources/pension-information</a>
<b>Eligibility</b>	Applications from <b>non-EEA citizens</b> are welcomed, applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: <a href="https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/">https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</a>  Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.  <b>Former Irish Public Service employees - Certain Restrictions on Eligibility</b>  Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected: <ul style="list-style-type: none"> <li>• Collective Agreement: Redundancy Payments to Public Servants</li> <li>• Incentivised Scheme for Early Retirement (ISER)</li> <li>• Department of Health and Children Circular (7/2010)</li> <li>• Department of Environment, Community &amp; Local Government (Circular Letter LG(P) 06/2013)</li> </ul>



	Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.
<b>Garda vetting</b>	Garda vetting or clearance may be required by the University.
<b>Medical</b>	The University may require a medical examination as a condition of employment.

## Data Protection Law

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>

## Application Procedure

### Closing Date:

23:30hrs (local Irish time) on **Wednesday 17 July 2024**.

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

**Maynooth University is an equal opportunities employer**

**The position is subject to the Statutes of the University**

