

EMA Fellow – Call for Applications

The Global Campus of Human Rights (GCHR) is an inter-disciplinary centre of excellence supported by the EU, the Right Livelihood Foundation (RLF) and other partner institutions. As a global university network, the GCHR promotes human rights and democratisation through education, specialised training and research. Its headquarters are located in the Monastery of San Nicolò in Venice-Lido in Italy, and regional partner headquarters are based in Argentina, Armenia, Bosnia-Herzegovina, Lebanon, Kyrgyzstan, South Africa and Thailand. For more information, visit www.gchumanrights.org.

The GCHR is seeking a qualified individual for its [European Master's Programme in Human Rights and Democratisation \(EMA\)](#), specifically for the position of **EMA Fellow**. The position, aimed at a late-stage PhD candidate or a recently graduated PhD holder, entails a combination of administrative and academic tasks in support of the EMA Programme Director.

The position provides an exciting opportunity for the successful candidate to gain teaching experience in a dynamic and unique academic environment that involves engagement with a vibrant network of human rights professors and experts across Europe. The ideal candidate will have strong administrative skills, some prior academic teaching experience and a demonstrated research interest in issues relevant to the study of human rights and democratisation.

This is a full time, in-person position. Remote work is not possible in this role.

FUNCTIONS AND TASKS

The EMA Fellow will work as a member of the Global Campus staff, based in Venice-Lido and specifically as a member of the EMA team under the direct supervision of the EMA Programme Director. The position involves a combination of administrative and academic responsibilities. The successful candidate will be required:

- To **perform administrative and operational tasks** related to the implementation of the EMA programme.

Such tasks include

- To assist the EMA Programme Director in the daily and ongoing practical requirements related to the delivery of the EMA programme
- To provide classroom and administrative support to visiting lecturers in the first semester (before, during and after their teaching contributions)
- To contribute to the regular update of the EMA e-learning environment
- To support student representatives and the student body with student-led activities and initiatives

- To assist, and to liaise with, the Field Trip Academic Coordinator and actively participate in the first semester field trip to Kosovo in January 2025
- **To perform autonomous teaching and marking** of first semester curriculum units and provide continuous academic support to students in line with expertise and experience
 - To organise and/or co-teach a rolling seminar series in International Law
 - To contribute to academic skills building classes and seminars and assist students in developing thesis research proposals
 - To provide individual academic support to students, as required, with a particular focus on research, writing and other academic skills
 - To assist in the marking of student assignments
 - To teach specialised classes in line with the requirements of the programme
- **To support the EMA Programme Director in the academic and administrative planning** of the forthcoming academic year, including the evaluation of admission applications, and evaluation of the curriculum.

ESSENTIAL REQUIREMENTS

The EMA Fellow should possess and demonstrate the following:

- A recent PhD graduate or a late-stage PhD candidate from in International Law with a demonstrated focus on International Human Rights Law
- Experience in teaching and working with postgraduate students and academics in an international environment
- Excellent written and oral communication skills in English
- Excellent classroom management skills
- Strong mentoring abilities and a capacity to understand the needs and concerns of an international student body
- Collegiality and willingness to work as part of a team
- Demonstrated organisational and time management skills
- Strong knowledge of Virtual Learning tools/platforms (e.g. Blackboard or similar) and other IT-related applications

DESIRABLE REQUIREMENTS

The following are desirable qualifications:

- Experience in developing academic and legal skills in an international student body
- Experience in human rights practice

The EMA Fellow will be expected to take up full-time service **from August 2024 to July 2025** (with the possibility of renewal subject to performance, overall needs of the EMA Programme and budgetary approval).

The gross salary is dependent on qualifications and experience.

APPLICATION AND SELECTION PROCEDURE

The closing date for receipt of applications is **Wednesday, 10 July 2024 (12.00 CET)**. Applications will be evaluated on a rolling basis and early applications are encouraged.

In order to apply please prepare a cover letter (1 page maximum) and a Curriculum Vitae (4 pages maximum with an indication of two referees) outlining your suitability for the position and your motivation for applying. The cover letter and CV should be saved as a single PDF document with the file name Surname_EMAFellow.

Please send your application to the EMA Programme Director – **Dr. Orla Ní Cheallacháin** (orla.nicheallachain@gchumanrights.org) and place in copy the Global Campus Academic Director – **Prof. George Ulrich** (george.ulrich@gchumanrights.org), the Global Campus Administrative and Human Resources Director – **Dott. Elisabetta Noli** (elisabetta.noli@gchumanrights.org).

Shortlisting will be completed soon after the deadline and followed by online interviews for the short-listed candidates on 15 and 16 July 2025.

The Global Campus of Human Rights aims at building an inclusive workforce with diverse backgrounds, cultures and perspectives. We encourage people of all ages, ethnicities, religions, gender identities, sexual orientation, disability to apply and are interested in receiving applications from those who are marginalised and underrepresented.