

# Centre for Women's Rights, Jindal Global Law School

## Call for Applications – July 2024

The Centre for Women's Rights ('Centre') is a research centre at JGLS, which foregrounds its work in pursuit of inclusive and intersectional justice for women (broadly defined) through state-level, national, regional, and international forums by adopting feminist and interdisciplinary approaches. While being committed to high quality research, the Centre aims to bridge the gap between women's rights activism at the grassroots level, feminist lawyering in the courts and work undertaken by academia. The work of the Centre focuses on the following broad areas: Violence against Women; Women's Right to Equality and Non-Discrimination; Women, Peace, and Security; and International Law, Human Rights Standards, and Women's Rights.

The Centre regularly organises webinars, panel discussions, book discussions, Roundtables and undertakes research and publication on a range of topics. To know more about these events, you can see updates on the <u>CFWR page</u> on JGU website, <u>LinkedIn</u> and <u>Facebook</u> pages.

In the light of expansion of work through research projects, academic discussions and outreach activities, CFWR is inviting applications from colleagues at JGLS, specialising either in law or social sciences, for the following posts:\*

- Senior Fellow (1 position)
- Fellow (1 position)
- Senior Research Associate (1 position)
- Research Assistant (1 position)

#### What We Guarantee You:

- A congenial environment to conduct collaborative, cutting edge research in women's rights and the law;
- Opportunity to be mentored in research from the stage of ideation, culminating in a publication;
- Peer learning and mutual support in the activities of the Centre;
- Engagement with the academic community at JGU;
- Exciting opportunities and exposure to network with like-minded researchers from other geographical and academic contexts; and
- A forum for faculty to present and develop work in progress, drawing on interdisciplinary insights that are methodologically rigorous.

**Hours of work expected**: All posts will require a commitment of adequate hours per week commensurate with the work load at the Centre, which may increase depending on the events/projects at the Centre at any given point. All members are expected to be present and participate in all the events and meetings of the Centre.

<sup>\*</sup> Subject to changes based on the applications received.

The appointments will be for an initial period of six months starting from 1 August 2024.

Preference will be given to applicants of all genders, from marginalized backgrounds and historically oppressed communities.

Please note that if you are already a member of another research Centre of JGLS, you are ineligible from applying to CFWR as one faculty member can only work with one research Centre.

### Criteria

Post	Designation	Minimum Criteria in research & publication	Functional expertise (will be given due weightage)
Senior Fellow (1 position)	Professors and Associate Professors	<ul> <li>Publication of at least 3 peer reviewed articles in recognized journals relevant to the Centre's work OR</li> <li>One authored book / monograph AND</li> <li>At least 3 years' prior experience in conducting research on any topic relevant to the Centre's work. Experience in field-based research is preferred.</li> </ul>	<ul> <li>Proven experience in conducting independent research, in one or more focus areas of the Centre and</li> <li>ability to lead a research team and</li> <li>ability to conceive of and organize a national / international conference for facilitating collaborative research</li> <li>Prior experience in grant writing, outreach, alliance building and advocacy</li> <li>Interest in fund raising activities</li> </ul>
Fellow (1 position)	Associate Professor /Assistant Professor	<ul> <li>Publication of at least 2 peer-reviewed articles in recognized journals on a topic relevant to the Centre's work OR</li> <li>One authored book/monograph AND</li> <li>At least 2 years' experience in conducting research on any topic relevant to the Centre's work, Experience in field-based research is preferred.</li> </ul>	<ul> <li>Ability to ideate and initiate independent research</li> <li>Interest &amp; skills in fund raising activities</li> </ul>
Senior Research Associate (1 position)	Assistant Professor	At least 1 peer reviewed article or 1 book chapter on a topic relevant to the Centre's work that is accepted for publication AND	Proven aptitude for research on one or more focus areas of the Centre

		1-2 years' experience in research. Experience in field-based research is preferred.
Research Assistant (1 position)	Lecturer / Senior Lecturer / Doctoral candidate	<ul> <li>Research, publication or doctoral research proposal or LL.M dissertation must be on a topic relevant to the Centre's work AND</li> <li>Experience in carrying out work of literature review.</li> <li>Proven aptitude for research on one or more focus areas of the Centre</li> <li>Ability to provide research and editorial assistance.</li> <li>Ability to oversee work of transcription of events and assist with logistical work.</li> </ul>

Interested applicants please email <u>cfwr@jgu.edu.in</u> indicating the post you are applying for in the subject of the email. You may choose to apply for more than position.

#### Please send us:

- Curriculum vitae;
- A Statement of Purpose not exceeding 500 words on why you are a suitable candidate for the post; and
- An academic writing sample.

Incomplete applications will not be considered. The last date for applications is 25 July 2024. Only short-listed candidates will be contacted, and a follow up interview may be scheduled in the last week of July 2024.

Enquiries maybe addressed to the Director or Assistant Director, CFWR at <a href="cfwr@jgu.edu.in">cfwr@jgu.edu.in</a>

We look forward to hearing from you!

Prof. (Dr.) Saumya Uma (Director) & Prof. (Dr.) Niharika Banerjea (Assistant Director)

Centre for Women's Rights

JGLS, JGU