



**MAHARASHTRA NATIONAL LAW  
UNIVERSITY MUMBAI**

**CENTRE FOR MEDIATION AND RESEARCH**

**M.A. MEDIATION & CONFLICT  
RESOLUTION FOR EXECUTIVES**



**PROGRAM 2024-26**

**(Hybrid Mode)**

**BROCHURE**



# ABOUT THE UNIVERSITY

Maharashtra National Law University Mumbai, established under the Maharashtra National Law University Act VI of 2014 is one of the premier National Law Universities in India. The Act envisaged establishing National Law University in Maharashtra to impart advanced legal education and promote society-oriented research in legal studies for the advancement of the social life of the people in the country. The prime goal of the University is to disseminate advanced knowledge of the law and allied subjects and promote the spirit of law amongst the students and to impart them the skills of advocacy, legal services, law reforms, managerial skills, and make them capable of utilizing their skills and knowledge for social transformation, development, and nation building.

MNLU Mumbai believes in the values enshrined in the Indian Constitution viz. Justice, Liberty, Equality, Fraternity, Secularism, Humanism, etc. and makes all-out efforts to inculcate them in its students, staff, and others to make this institution not only a center of legal knowledge but also an inclusive center of humanity.

The University offers BA., LL.B.(Hons.) & B.B. A., LL.B.(Hons.) five years of integrated programs, and one year LL.M. program in Corporate and Commercial Laws, Constitutional & Administrative Law, Maritime Law, LL.M. (Investment and Securities Laws) in association with National Institute of Security Management(NISM), M.A. Mediation and Conflict Resolution for Executives , Ph.D. Program, PG Diplomas and is planning to add more programs from the academic year 2024-26. The Program structure and curriculum of the University are framed by a team of dedicated and committed teachers with guidance from industry experts and academia.

Hon'ble Dr. Justice D.Y. Chandrachud, Judge, Supreme Court of India is the Chancellor of the University who not only guides but also inspires the institution with his novel ideas and rich experience in the field of law. Prof. (Dr.) Dilip Ukey, Hon'ble Vice-Chancellor of the University an eminent scholar in the field of law is guiding and leading the University to achieve newer heights. Dr. Pratapsinh B. Salunke serving as Registrar (I/C) of the University, with his dynamic vision coupled with excellent administrative skills is enabling the university to make newer strides in its journey towards academic excellence.



## FROM THE DESK OF THE VICE CHANCELLOR

The M.A. (Mediation & Conflict Resolution for Executives) Program owes its genesis to our former Chancellor and the former Chief Justice of the Supreme Court of India, Hon'ble Mr. Justice S.A. Bobde. He has insisted that India to develop its own degree Program in Mediation, and we are deeply grateful to him for spurring us. Mediation and Conflict Resolution are essential skills to learn not just for the legal community but also for any working professional who intends to learn to handle workplace conflict.

We are encouraged by the overwhelming support received from the three batches of the M.A. Executive program in Mediation and conflict resolution. Every field of study is an evolving process. Based on our experience and feedback from the stakeholders, we are offering the program in its new form and structure from the academic year 2024-26. I wish the organizers and participants of the program all success and wish that the participants will be highly benefitted from the program.

Prof. Dr. Dilip Ukey  
Vice-Chancellor, MNLU Mumbai



## MESSAGE FROM THE REGISTRAR(I/C)

Mediation as a cost-effective and speedy means of dispute resolution mechanism has grown both in volume and importance in all jurisdictions across the globe. Though mediation as a process is deeply rooted in our history and culture, we are still evolving effective mediation principles. However, the post-liberalization approach toward result-oriented conflict resolution has opened up new challenges in the field of mediation. We should not forget that there is a dearth of professionally trained mediators to meet the challenges of our country. To build skilled conflict resolution professionals, we need to combine traditional methods of teaching with contemporary methods of pragmatic and holistic learning. Keeping this in mind, the MNLU Mumbai has launched a unique Post-Graduate Program in Mediation and Conflict Resolution. While wishing all success for the program, I call upon all the stakeholders to gain maximum benefit from the program.

Dr. Pratapsinh B. Salunke  
Registrar (I/C), MNLU Mumbai

# OUR ADVISORS



**Hon'ble Smt. Justice Bharati Dangre**

Justice Bharati Dangre is a sitting Judge of the Bombay High Court and is a Trained Mediator. Before being appointed as a judge, Smt. Justice Dangre was a Government Pleader and Counsel, Nagpur Improvement Trust, MSRDC, and Special Counsel for Forest Department. Justice Dangre has also been a keen educator and given Contributory Lectures in Law & Management Studies. Justice Dangre has been enthusiastic about the development of this MA Program and it is to her credit that this Program was launched even in the difficult times of Covid lockdown.



**Dr. Aman Hingorani**

Dr. Hingorani is an Advocate and Mediator in the Supreme Court; Arbitrator; Advocacy & Mediation Trainer; Author, 'Unravelling the Kashmir Knot,' a SAGE bestseller. He, as adjunct faculty, has been engaged in teaching and developing content and pedagogy. He has prepared the mediation rules for FICCI and Ph.D. Chambers, and the ADR module for All India Bar Examination. He has taught in programs at National Judicial Academy, State Judicial Academies, Indian Law Institute, Oxford University UK, Warwick Law School, South Asian Institute of Advanced Legal and Human Rights Studies Bangladesh and many more.

# M.A. MEDIATION AND CONFLICT RESOLUTION FOR EXECUTIVES

Mediation is a voluntary and binding process in which a fair and neutral mediator helps the parties to reach an agreement. Mediators do not force resolution but create a favorable environment where the parties can resolve all disputes. Mediation is a proven alternative to dispute resolution, where a neutral person uses specialized communication and negotiation techniques to facilitate parties in resolving their disputes.

Mediation is the quick, responsive, economical, and informal mechanism leading to a Harmonious settlement. The parties to a mediation have absolute control over the proceedings and end up in a win-win situation for all. There is no doubt that mediation has had a significant impact on dispute resolution all over the world. In Bangladesh, mediation has been highly successful in delivering justice to the poor sections of society. In America, mediation is the norm for dispute resolution and litigation is the exception. In England, the courts do not award costs if a litigant unreasonably rejects mediation as an alternative dispute resolution mechanism. In India, mediation has been part of our social life from time immemorial though structured mediation is a recent development in the Indian system. Mediation showed significant results in dispute settlement in India. Encouraged by its success, the Government of India is in the process of making comprehensive legislation governing mediation.

There is considerable demand and space for skilled mediators in India. Responding to the needs of the profession and industry, Maharashtra National Law University has launched a 2 year M.A. program in Mediation and Conflict Resolution for Executives in the year 2020-21. As a noble program, we got a tremendous response and over the last four years, the program has evolved and developed into a popular academic program. Based on the experience and feedback of the first three batches, the university has completely restructured and reformed the program by transforming it into a full-fledged and highly packed P.G. program in mediation. It is proposed to offer the restructured program for 2024-26.



# ABOUT THE PROGRAM

The M.A. (Mediation and Conflict Resolution) is introduced to equip working professionals with an array of skills and expertise in the world of dispute resolution, as conflict is an inevitable element of our life and work. Besides mastering practical skills, and developing academic insights on theory, successful post-graduates will also be recognized as 'Accredited Mediators' with MNLU's Centre for Mediation and Research (CMR).

Regardless of one's professional calling, Mediation can be a significant game changer in dealing with life issues. With the skill sets it promises, the post-graduate Program will bolster participants' social and professional standings and make them more valuable personnel to the organizations and brands they represent. We have designed a highly professional program structure and syllabus that will touch on almost every aspect of mediation, conflict management, and resolution.

## TOTAL NUMBER OF SEATS

The total numbers of seats are 30. However, the University reserves the right to alter the number of seats for the program in a given academic year without prior notice.

Note: (Reservation: As per Maharashtra Government Rules.)

## ELIGIBILITY

A Degree in any discipline.

Candidates appearing in the qualifying examination in May/June 2024 are also eligible to apply.

## EXAMINATION SCHEME

The evaluation of participants in the program will be continuous. Each paper will be evaluated for 100 marks as under:

Internal (50 marks): Class Participation/Presentation/Projects/Roleplays/ Reflections

External (50 marks): End Term Examination

## ATTENDANCE

Participants are expected to be present in all classes. Classes will be held for a limited number of days per month, for limited hours per day, at times that are suitable for the working professional. For each semester, the academic calendar will be shared with the participants well in advance. Every student has to secure a minimum of 70% attendance in all the subjects taken individually in each semester to be eligible for appearing in the end-term examination.

**NOTE** In case a participant does not attend a particular class, the class recording shall be available for viewing. To be eligible for attendance for that class, class reflection question(s) will have to be answered. However, this option will be available in exceptional cases with the prior permission of the Program Director/Coordinator.

# PROGRAM STRUCTURE

## Semester I

- Fundamentals of Mediation
- Conflict and Conflict Resolution
- Referred/Court Annexed and Institutional Mediation
- Academic Writing in Humanities and Social Sciences

## Semester II

- Comparative Conflict Resolution Process
- Emerging areas of Mediation, conflict Resolution and Law
- Stages of Mediation – the scientific approach
- Communication Science

## Semester III

- The Neuro-Psychological Analysis of Conflict
- Restorative Justice
- Conflict Resolution Through Religious lens
- International Negotiation and Diplomatic Bargaining

## Semester IV

- Online Mediation & Artificial Intelligence
- Specific Negotiation
- Mediation and Emotions: Developing Competencies for Ethical Mediation
- Dissertation

## NOTE:

- The above program structure is tentative and is subject to modification.
- While this program offers comprehensive insights into various aspects of Mediation, it is not equivalent to an LLM degree. Additionally, completion of this program does not confer eligibility for the National Eligibility Test (NET) in Law or for pursuing a Ph.D. in Law.

## ADMISSION TIMELINE

- Last Date for Submitting Application Form: September 20, 2024
- The release of shortlisted candidates and the date of commencement of the program will be communicated shortly.

## FEES AND PAYMENT DETAILS

The fees for the full two-year program are ₹ 1,20,000. The Program fees are inclusive of admission fees, tuition fees, and library. It does not include lodging and boarding charges for the compulsory 06 days contact classes which shall be held at the MNLU, (Powai) Mumbai campus. The program fees may be paid in four installments. The admission fee of ₹15,000 is non-refundable. If the candidate decides to opt out of the program after paying the admission fee of ₹15,000 and the first installment of ₹15,000 towards the program fees, then only ₹15,000 shall be refundable in full, if notified within 7 days of payment. However, after 7 days of such payment, no refund shall be made. The request for a refund is to be made by sending an email at [mamediation24@mnlumumbai.edu.in](mailto:mamediation24@mnlumumbai.edu.in)

### Fees for Ist year

- 1st-semester installment Rs 30,000/- (Including admission fee of Rs 15,000/-)
- 2nd Semester installment Rs 30,000/-

### Fees for IInd year

- 3rd Semester installment Rs. 30,000/-
- 4th Semester installment Rs 30,000/-

**REGISTRATION LINK:** <https://forms.gle/jjZoDs2ozCSGySmP6>

**PAYMENT LINK :** <https://paytm.me/q-DnHC1>

In case of any queries regarding the program email us at: [mamediation24@mnlumumbai.edu.in](mailto:mamediation24@mnlumumbai.edu.in) or Contact: 8263007102 (on a working day from 10 AM to 05 PM)

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