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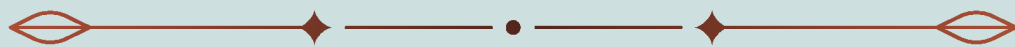
**NATIONAL LAW  
UNIVERSITY ODISHA**

**CENTRE FOR  
WOMEN AND LAW**

**NATIONAL COMMISSION FOR  
WOMEN  
SPONSORED**

**NATIONAL SEMINAR  
ON**

**WOMEN IN THE  
UNORGANIZED SECTOR**



**Social, Economic, and Policy  
Perspectives**

**Date:**  
5<sup>th</sup> October 2024

**Venue:**  
Seminar Hall,  
National Law  
University Odisha

(In hybrid mode)

**ORGANISED BY  
CENTRE FOR WOMEN AND LAW.  
NATIONAL LAW UNIVERSITY ODISHA**

**SPONSORED BY  
NATIONAL COMMISSION FOR WOMEN**

**INVITES  
Research Papers  
on the theme of**

**“Women in the Unorganized Sector:  
Social, Economic and Policy  
perspectives.”**

**(5<sup>th</sup> October 2024)**

**Venue:  
Seminar Hall,**

**National Law University  
Odisha  
CDA Sector-13, Naraj Road,  
Cuttack - 753 015**

**NO REGISTRATION FEES**

**NLUO - NCW  
National Seminar**

**Women in the Unorganized Sector:  
Social, Economic, and Policy  
perspectives**

**Patron**

**Prof. Ved Kumari**  
*Vice Chancellor, NLUO*

**Chairperson**

**Prof. Rangin Pallav Tripathy**  
*Registrar, NLUO*

**Seminar Coordinators**

**Dr. Priyanka Anand**  
*Director, CWL*

**Dr. Rashmi Rekha Baug**  
*Co-Director, CWL*

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## About the Seminar

The seminar aims to foster a deeper understanding of the challenges faced by women in India's unorganized sector and their socio-economic impacts. Through critical analysis of policy frameworks, participants will identify actionable reforms to enhance women's rights and protections. By promoting collaboration and advocacy, the seminar seeks to mobilize stakeholders towards collective action, driving positive change for women in the unorganized sector. The outcome is a roadmap for empowering women, improving their access to economic opportunities, and social security, and promoting their overall well-being.

The seminar targets women working across diverse sectors within the unorganized sector, with a specific focus on the chosen region. This includes women engaged in home-based work, gig workers, platform-based economy participants (like home-based beauty service providers), household industry workers, casual laborers, those in regular wage employment, independent workers, domestic workers, and individuals in low-tier positions within the ITES sector, among others.

## About NLUO

The University was established and incorporated by the National Law University Odisha NLUO Act of 2008, for advanced teaching and research in law. NLUO is recognized under section 12(b) of the UGC Act 1956 and its degrees offered are recognized by Bar Council of India. NLUO is a member of UGC-INFLIBNET and a participant in the National Knowledge Network.

## About the National Commission for Women

National Commission for Women (NCW) was established by the Parliament in January 1992 with the mission of enabling women to achieve equality and equal participation in all spheres of life by securing their due rights and entitlements through suitable policy formulation, legislative measures, effective enforcement of laws, implementation of schemes/policies, and devising strategies for specific problems/situations arising out of discrimination and atrocities against women. NCW envisions that Indian women must be safe both within and outside the home and should be fully empowered to enjoy all of their rights and entitlements, with equal opportunities to contribute in all spheres of life. With its countless accomplishments, NCW continues to promote equality and empower women in all sectors.

## About the Centre for Women & Law

The Centre for Women & Law (CWL) is a Research Centre of National Law University Odisha which works with the combined effort of faculty members and students of NLUO. The Centre was established with a view of having a platform for unremitting study of the structural, societal, legal, and regulatory issues associated with gender from a multi-disciplinary perspective. The Centre envisions undertaking studies and raising awareness through a holistic approach to gender issues, working towards equity and justice for all, and providing a deeper legal and cultural appreciation of power imbalance. CWL operates as a research support group undertaking research projects, training, and capacity-building programs for women's organizations and formal bodies involved with the execution of laws affecting women. It also works towards the dissemination of knowledge and sensitization of society through its publications, webinars, and conferences.

# Objectives of the Seminar

- 1 Explore the dynamics, roles, and challenges faced by women working in India's unorganized sector, including factors such as employment conditions, wages, and social security.
- 2 Examine the broader socio-economic implications of women's participation in the unorganized sector, including economic empowerment, financial inclusion, and social well-being.
- 3 Evaluate the effectiveness of existing policies and legal frameworks in addressing the needs and rights of women in the unorganized sector, identifying gaps and opportunities for improvement.
- 4 Facilitate discussions and collaboration among stakeholders to develop strategies and initiatives that promote the empowerment, protection, and advancement of women in the unorganized sector.

## Call for Research Papers

Centre for Women and Law, National Law University, Odisha invites academicians, researchers, students, practitioners, social and women activists to submit research papers based on original research or review papers related to the theme of the seminar. The broad theme of the seminar is:

**“Women in the Unorganized Sector: Social, Economic, and Policy Perspectives”**

# Resource Persons



**Retd.  
Justice M.M. Das**  
Odisha High Court



**Prof. (Dr.) Navaneeta  
Rath**  
Professor of Sociology,  
Utkal University



**Prof. (Dr.) Mitali  
Chinara**

Professor of Economics,  
Utkal University



**Abha Mishra**  
Head of Office,  
UNDP Odisha



**Dr. Ellina Samantroy Jena**  
Fellow,  
V.V. Giri National Labour  
Institute



**Mamta Mishra**  
Advocate

## Scheme of the Seminar

The Seminar shall be held in hybrid mode and divided into two sessions.

The first session will be a panel discussion with distinguished speakers. The second session will comprise a paper presentation. Participants are invited to attend both sessions.

**There is no registration fee for either category of attendees.**

# Seminar Schedule

- The Seminar shall be held on 5th October, 2024 in hybrid mode.
- The venue of the Seminar is the Seminar Hall, National Law University Odisha, Cuttack.
- No accommodation shall be provided.
- Appreciation certificates will be presented for the Best Paper presented, based on the presentation as well as the quality of the paper.

## Important Dates

**22<sup>nd</sup> September 2024:** Last date for submission of full paper

**25<sup>th</sup> September 2024:** Date of notification of selected papers for presentation

**5<sup>th</sup> October 2024:** Date of seminar

# General Guidelines

- Submissions must be in (Docx.) format only.
- The submission is to be mailed to **cwl@nluo.ac.in** with the subject line:  
“Submission of Manuscript for NCW Seminar on Women in the Unorganized Sector: Social, Economic, and Policy Perspectives”
- Submissions must contain a cover letter indicating the name of the author/s, name of the Institution, Designation, E-mail ID, and Contact Number/s.
- The Name of the Document must be in the following format:

[Author's name] [Title of the Research Paper]

FIND LINK FOR  
REGISTRATION HERE

Contact us on our E-mail ID **cwl@nluo.ac.in**

- Each paper must be accompanied by an abstract of not more than 250 words.
- Text specifications
  - FONT: Times New Roman
  - SIZE: 12
  - LINE SPACING: 1.5
  - MARGIN: 1 inch (on each side)
- Footnote specifications
  - FONT: Times New Roman
  - SIZE: 10
  - LINE SPACING: 1.0
- Citations/Referencing must follow Bluebook 20th/21st edition style.
- The paper should have a minimum of 4000 words and must not exceed 5000 words.
- Tables, illustrations, charts, figures, etc. may be used appropriately.
- Co-authorship is permitted.
- Plagiarism of any sort is strictly forbidden.

**Note:** All the authors must send a declaration that the paper is original research work and has not been sent elsewhere for publication or presented at any conference/seminar.