



**CHRIST**  
(DEEMED TO BE UNIVERSITY)  
DELHI - NCR, INDIA

School of Law  
**CHRIST (Deemed to be University), Delhi NCR Campus**  
in collaboration with  
**NATIONAL COMMISSION FOR WOMEN**



**NATIONAL SEMINAR ON  
WOMEN IN  
UNORGANIZED SECTOR**



SCAN TO REGISTER

📅 8 November 2024

📍 Main Auditorium, Block A, 4<sup>th</sup> Floor

🎧 Mode: Hybrid

**NO  
REGISTRATION  
FEES**



# CHRIST (DEEMED TO BE UNIVERSITY), DELHI NCR

CHRIST (Deemed to be University), a premier educational institution, is an academic fraternity of individuals dedicated to the motto of *Excellence and Service*. The University is a nurturing ground for individual holistic development to effectively contribute to society in a dynamic environment. It was established as a college in July 1969 by the Carmelites of Mary Immaculate (CMI), founded by Blessed Kuriakose Elias Chavara. It was conferred the Deemed University Status in 2008 by the University Grants Commission (UGC) under Section 3 of the UGC Act, 1956. CHRIST (Deemed to be University) has five campuses, three in Bengaluru and one in Pune and Delhi NCR

(off campuses). Ranked as one of India's top and reputed multi-disciplinary universities, CHRIST (Deemed to be University) Bengaluru has been placed between 401-600 globally in the Times Higher Education Impact Ranking 2020. As per the latest NIRF 2024 rankings, CHRIST (Deemed to be University) enters the list of top 100 universities in India and grabs the 60th position. The School of Law has secured the 15th position in the Law category, retaining itself in the top 20s. According to QS Rankings, CHRIST (Deemed to be University) ranks in the 601-650 band amongst top Asian universities.



# National Commission for Women



## ABOUT NATIONAL COMMISSION FOR WOMEN

The National Commission for Women was set up as a statutory body in January 1992 under the National Commission for Women Act, 1990 (Act No. 20 of 1990 of Govt. of India) to review the Constitutional and Legal safeguards for women, recommend remedial legislative measures, facilitate redressal of grievances and advise the Government on all policy matters affecting women. It was established with the mission of enabling women to achieve equality and equal participation in all spheres of life by securing her due rights and entitlements through suitable policy formulation legislative

measures, effective enforcement of laws, implementation of schemes/policies and devising strategies for solution of specific problems/situations arising out of discrimination and atrocities against women. NCW envisions that Indian woman must be safe both within and outside the home, and should be fully empowered to enjoy all of her rights and entitlements, with equal opportunities to contribute in all spheres of life. With its countless accomplishments, NCW continues to promote equality and empower women in all sectors.

# ABOUT SCHOOL OF LAW

School of Law, CHRIST (Deemed to be University) (SLCU), Delhi NCR, commenced its journey in 2019. It already has a proven history of success in the field of education. The School of Law offers Undergraduate, Postgraduate, and Doctoral programs in Law as per the guidelines of the Bar Council of India and the University Grants Commission. It has a flexible curriculum offering several options in different areas of specialisation, designed with the requirements of the legal profession and academia in mind.

The programme offered at School of Law incorporate special opportunities such as Internships, Legal Aid, Moot Court, Trial Advocacy, Client Counselling, Value-added Courses, Skill Enhancement Workshops and Career-Oriented Training with outcome-based legal education. Students are provided opportunities to interact with professionals from the legal field regularly, and the pedagogy of School of Law caters to the needs of students to be career-ready.





# CONCEPT NOTE

Migrant Women Labourers are a significant workforce in the unorganized sector. They are vulnerable due to workplace exploitations, gender, and other forms of discriminatory working conditions including the hours of work and wages. Changes in the administrative structure and policies should be made at the State and District Levels in order to improve the living standards of these women. Most migrant women labourers are still struggling for their basic needs at their workplace. The quality of life and living conditions are often compromised. Though the laws applicable to women are inclusive, special attention to effective implementation is the need of the hour. Protection, safety, healthy and hygienic working and living conditions should be provided by the States. Due to the lack of awareness and knowledge about free legal aid and socio-welfare security measures, migrant women labourers are still struggling for justice. To develop their living standards State

and district level should change their administrative structure and policies. A proper formalized channel of communication for these women should be developed by the States. Social support, inclusivity, and equal access to opportunities as other women are needed for migrant women labourers as well. Protection and care for the children of these women, including their right to good health and education need attention. The least protection is currently provided to migrant women labourers and the lack of a formalised system is exposing them to more vulnerable living and working conditions. This seminar aims to revisit the laws and policies on women labourers including migrant labourers. The seminar will serve as a platform to deliberate and formulate strong schemes for the protection of migrant women labourers.

# AIMS

- To create awareness and understanding of the important role played by migrant women labourers in the unorganized sector.
- To encourage the participation of policymakers, community leaders, and stakeholders to advocate the rights of migrant women labourers in the unorganized sector.
- Build a network of organisations, advocates, academicians, and researchers to address the issues and challenges faced by Migrant women Labourers in the unorganized sector.

# OBJECTIVES

- Determine the main obstacles that migrant women labourers face when working in the unorganized sector, such as the absence of social security, inequality of pay, and hazardous working conditions.
- Exchange techniques and effective tactics that can enhance the lives of migrant women labourers working in the unorganized sector.
- Provide concrete suggestions for laws and initiatives that would empower and assist migrant women labourers employed in the unorganized sector.
- Emphasize the value of education and skill development in boosting migrant women's economic empowerment and participation in the informal economy.
- Encourage gender equality, and gender-responsive strategies in all programs meant to enhance the unorganized sector.

# TARGET GROUPS

- Trade Unions and Worker Associations
- Women from the Unorganized Sector
- Government Officials and Policymakers
- Academicians and Researchers, Legal Professionals (Advocates, Judges, Legal Academicians)
- Community Leaders and Activists
- Students and Young Professionals
- Non-Governmental Organisations (NGOs)

***The attendees are required to register in order to attend the seminar.***



# PAPER PRESENTATION

The School of Law, CHRIST (Deemed to be University), Delhi NCR Campus, in collaboration with The National Commission for Women, New Delhi invites academicians, researchers, students, practitioners, social and women activists to submit research papers based on original research or review papers related to the theme of the seminar. The broad theme of the seminar is: **Women in The Unorganized Sector.**

## SUB THEMES

1. National Laws and the Position of Migrant Women Laborers
2. Obligations under International Conventions towards Migrant Labourers
3. Police and Migrant Labourers
4. Health and Living Conditions for Migrant Labourers
5. Judiciary and Migrant Women Labourers
6. Social Security Welfares for Migrant Women Labourers

***The Attendees and Paper Presenters are distinct categories.***





# GUIDELINES

Submissions must be in (Docx.) format only. The submission is to be emailed to **ncwseminar.ncr@christuniversity.in** with the subject line: "Submission of Manuscript for NCW Seminar on Legal Protection for Migrant Women Labourers in the Unorganized Sector" Submissions must contain a cover letter indicating the name of the author/s, name of the Institution, Designation, E-mail ID, and Contact Number/s. The Name of the Document must be in the following format: [Author's name] [Title of the Research Paper] Each paper must be accompanied by an abstract of not more than 250 words.

## Text specifications

FONT: Times New Roman

SIZE: 12

LINE SPACING: 1.5

MARGIN: 1 inch (on each side)

Footnote specifications FONT: Times New Roman SIZE: 10

LINE SPACING: 1.0

Citations/Referencing must follow Bluebook 20th/21st edition style.

The paper should have a minimum of 4000 words and Must not exceed 5000 words. Tables, illustrations, charts, figures, etc. may be used appropriately. Co-authorship is permitted. Plagiarism of any sort is strictly forbidden.

**Note: All the authors must send a declaration that the paper is original research work and has not been sent submitted elsewhere for publication or presented at any conference or seminar.**



# IMPORTANT DATES

15 October 2024	Starting of Registration
25 October 2024	Last Date for Submission and Full Paper Presentation
30 October 2024	Notification for Selected Paper Presentations
08 November 2024	Seminar and Paper Presentation

REGISTRATION LINK: <https://forms.gle/GF5nnwaSquujC5kz6>

**NO  
REGISTRATION  
FEES**

# ORGANISING COMMITTEE

Dr. Fr. Peter M V, Coordinator, Student Affairs, Delhi NCR Campus

Dr. Jeanne Paulose, Dean, Delhi NCR Campus

Dr. Fincy Pallissery - Associate Dean and HOD School of Law, Delhi NCR Campus

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Dr. Vijeta Verma - [vijeta@christuniversity.in](mailto:vijeta@christuniversity.in)



## Student Convenors

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