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## **IBA International Criminal Court and International Criminal Law Internship Programme**

The **IBA International Criminal Court & International Criminal Law (ICC & ICL) Programme**, based in The Hague, works to increase cooperation with and support for the ICC and other accountability efforts, with the goal of strengthening the Rome Statute system globally and achieving fair, effective, and accessible justice for victims of genocide, crimes against humanity, war crimes, and aggression.

Since its establishment in 2005, the IBA ICC & ICL Programme has contributed to the development of international criminal justice through monitoring and analysing issues related to fairness and equality of arms at the ICC, and through conducting outreach to deepen the understanding of the place of the ICC within the broader landscape of international justice and in particular contexts.

The Programme engages and collaborates with key stakeholders including court officials, State representatives, civil society organisations, academics, and international lawyers.

Programme information is disseminated through regular reports, expert discussions, workshops and other events and expert legal analysis on issues relevant to our mandate.

### **Overall purpose**

- To provide support to the work of the IBA ICC & ICL Programme to achieve the Programme's mandate.

### **Main responsibilities**

Support with monitoring and analysing developments at the International Criminal Court and in Hague-based international courts and tribunals as required.

- Conduct legal and issue-based research on a diverse range of legal issues in the field of international criminal law including ICL jurisprudence and policy developments.
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- Preparation of briefing notes for meetings, presentations and events.
- Attendance of meetings and events as required.
- Support with the development of IBA ICC & ICL Programme communications and social media products.
- Assist with routine office administration as required.

In carrying out the above, the intern will at all times adhere to the IBA procedures and policies as stated in the relevant office documents/manuals.



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### Skills and experience

- Graduate in international criminal, humanitarian and/or human rights law. Students nearing the completion of their master studies may also be considered.
- Excellent research, writing and analysis skills.
- Strong interpersonal oral and written skills.
- Familiarity with computer-based research.
- Fluent written and spoken English; working knowledge of French will be considered an asset.
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### About the internship

The internship will run from August till December 2025.

The internships will be part-time, Monday to Friday, up to 30 hours per week. Working from home will be possible, although interns will be required to be in the office for at least 50% of the workweek. To note that intern must be based in the Netherlands. Interns are given two days' holiday per calendar month.

Interested candidates are expected to apply before **July 4**.

Applications will be evaluated on a rolling basis. The expected start date of the internship is **August 25, 2025**.

Only shortlisted candidates will be invited for an interview.

### How to apply

To apply, send an e-mail to [haque.internprogramme@int-bar.org](mailto:haque.internprogramme@int-bar.org). The email must include the following documents:

- Application form
- Covering letter - this should set out the following:
  - Why you wish to be considered for an Intern position
  - The dates when you would be able to take up your position
  - Specific research and other experience commensurate with the position
- Full Curriculum Vitae (CV / resume)
- A writing sample of 5 pages maximum. This can be an excerpt from papers or assignments.

**Please note:** If you wish to apply for funding from the IBAHRI Trust for the duration of your internship, there is a separate form available on our website. The funding application should be submitted with the rest of your application documents.

**Phone queries will not be accepted.**