

## Call for Applications

### Post-Doctoral Fellowship in Migration & Displacement

*one year fellowship with possibility for a second year dependent on performance and availability of funds*

**Deadline for Applications: 29 October 2025**

Applications are invited for a postdoctoral fellowship at the **African Centre for Migration & Society (ACMS) at Wits University** in the field of migration and displacement. We are particularly interested in applicants with a background in migration research in the areas of law, human rights, labour, or gender and sexuality.

Starting in November 2025 (negotiable), the successful applicant will join an interdisciplinary team of scholars exploring migration and displacement in Africa.

The fellowship will be based at the African Centre for Migration & Society (ACMS) at Wits University and requires the successful applicant to be based in Johannesburg.

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The successful applicant will have experience of both working collaboratively as part of a diverse research team and successfully undertaking independent research. We are looking for an individual with a demonstrated/emerging track record of taking initiative to drive research-related activities such as project administration, postgraduate teaching responsibilities, public engagement and outreach activities.

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### Overview of key roles associated with the fellowship

This fellowship involves three key responsibilities:

1. undertaking independent research;
  2. coordination of our postgraduate programme in migration and displacement; and
  3. active participation in the life of the ACMS.
- Research responsibilities will include, but are not limited to:
    - Undertaking primary research
    - Publishing a minimum of two academic articles per year
    - Exploring fundraising opportunities and participation in research funding applications

- Postgraduate programme responsibilities will include, but are not limited to:
  - Taking a leadership role in strengthening our postgraduate programme
  - Coordinating all teaching-related teaching activities and student supervision
  - Managing the student progress monitoring process
  - Managing the ethics application process
  - Representing ACMS at the postgraduate committees at School and Faculty level
- Active participation in the life of the ACMS, contributing to its vision and mission. This will include, but is not limited to:
  - Postgraduate teaching and co-supervision
  - Supporting postgraduate and postdoctoral professional development initiatives
  - Active participation in public engagement and outreach activities

### **Essential qualifications and experience:**

- Fluency and experience of conducting research in English
- A PhD in Migration & Displacement, Sociology, Law, Political Sciences or an associated discipline. The doctorate must have been awarded no longer than 5 years previously at the time of application.
- Working knowledge of the global migration and displacement research terrain
- A demonstrated ability to work both collaboratively and independently across disciplines, including in undertaking fieldwork in challenging settings
- Prior experience in postgraduate teaching and/or supervision
- A record/emerging record of publication of research in internationally-recognised, peer-reviewed journals commensurate with experience
- A record/emerging record of presenting research to diverse audiences commensurate with experience
- An ability to travel to other countries required for fieldwork and/or postgraduate coordination activities

### **Desired experience:**

- In addition to English another language spoken broadly in South/ern Africa
- Fluency and experience of conducting research and academic writing in Arabic, Swahili, Portuguese and/or French
- Two-three years of research experience after completion of doctorate
- Experience in collaborating internationally as part of large and/or complex and diverse research teams
- Success in fundraising for research
- Experience in quantitative research and analysis

**Timeframe:** one year with possibility for a second year dependent on performance

**Remuneration:** ZAR 395,000 per year, plus Wits medical aid and ZAR 10,000 research funding per year

**Anticipated start-date:** 1 November 2025 (negotiable)

### **Application process:**

Please submit your application as a single pdf to [phindile.ngobese@wits.ac.za](mailto:phindile.ngobese@wits.ac.za) by **5pm 29 October 2025**. You will receive an email confirming receipt of your application; this will include information relating to the next steps in the application review process.

### **Applications should be submitted as a single pdf and include:**

1. cover letter outlining your reasons for applying for the position. This should include an overview of your experience working in the field of migration and health in Africa (and, where relevant, elsewhere) and outline how you meet the essential (and desired where applicable) requirements for the position
2. full CV including:
  - o description of your contribution in the case of jointly-authored publications
  - o details of two referees: in the case of shortlisted applicants, the referees will be contacted and asked to provide a short report commenting on the applicant's suitability for the position
3. evidence of award of PhD
4. brief concept note (max 1500 words including references) outlining your proposed postdoctoral research project
5. 2 academic writing examples. These should be single-authored or first-authored and not a chapter from doctoral thesis. In the case of a jointly-authored piece, you should describe your contribution.

Further information: [phindile.ngobese@wits.ac.za](mailto:phindile.ngobese@wits.ac.za)

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